

11/5/25

**CONTRACT FOR PROFESSIONAL SERVICES
BETWEEN
COUNTY OF GLOUCESTER
AND
CME ASSOCIATES**

THIS CONTRACT is made effective this 5th day of **November, 2025**, by and between the **COUNTY OF GLOUCESTER**, a body politic and corporate of the State of New Jersey, with administrative offices at 2 South Broad Street, Woodbury, NJ 08096, hereinafter referred to as "**County**", and **CME ASSOCIATES**, with offices at One Market Street, Suite 1F, Camden, NJ 08102, hereinafter referred to as "**Contractor**".

RECITALS

WHEREAS, the County has a need for professional engineering services regarding septic system inspections, as per **RFP-25-056**, on behalf of the Department of Health Department; and

WHEREAS, Contractor represents that it is qualified to perform the said required services, and desires to so perform pursuant to the terms and provisions of this Contract; and

WHEREAS, this Contract is awarded pursuant to, and consistent with, the County's Fair and Open Procurement Process and the terms and provisions of N.J.S.A. 19:44A-20.4.

NOW, THEREFORE, in consideration of the mutual promises, agreements, and other considerations made by and between the parties, the County and the Contractor do hereby agree as follows:

TERMS OF AGREEMENT

1. TERM OF SERVICES. This Contract shall be effective for a period of one (1) year from November 9, 2025 to November 8, 2026.

2. COMPENSATION. Contractor shall be compensated at the rate of \$145.00 per hour for inspection services and \$165.00 per hour for engineering services, for a contract amount not to exceed \$460,000.00, as per Contractor's proposal dated October 8, 2025 which was submitted in response to the County's Request for Proposal, **RFP-25-056**.

Contractor shall be paid in accordance with this Contract document upon receipt of an invoice and a properly executed voucher. After approval by the County, the payment voucher shall be placed in line for prompt payment.

Each invoice shall contain an itemized, detailed description of all work performed during the billing period. Failure to provide sufficient specificity shall be cause for rejection of the invoice until the necessary details are provided.

It is also agreed and understood that the acceptance of the final payment by Contractor shall be considered a release in full of all claims against the County arising out of, or by reason of, the work done and materials furnished under this Contract.

3. DUTIES OF CONTRACTOR. The specific duties of the Contractor shall be for professional engineering services regarding septic system inspection services as needed by the County Department of Health, pursuant to **RFP-25-056**, and Contractor's Proposal dated October 8, 2025, which are incorporated by reference in their entirety and made a part of this Contract.

Contractor agrees that it has or will comply with, and where applicable shall continue throughout the period of the Contract to comply with, all of the requirements set out in **RFP-25-056**.

4. FURTHER OBLIGATIONS OF THE PARTIES. During the performance of this Contract, the Contractor agrees as follows:

a. The Contractor will not discriminate against any employee or applicant for employment, and will ensure that equal employment opportunity is afforded to all applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, sex, veteran status or military service. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

b. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

c. The Contractor will send to each labor union with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the vendor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

d. The Contractor, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

e. The Contractor agrees to make good faith efforts to meet targeted County employment goals established in accordance with N.J.A.C. 17:27-5.2.

5. LICENSING. If the Contractor, or any of its subcontractors, is required to maintain a license in order to perform the services which are the subject of this Contract, then prior to the effective date of this Contract, and as a condition precedent to its taking effect, Contractor shall provide to the County a copy of all current licenses to operate in the State of New Jersey, which license shall be in good standing and shall not be subject to any current action to revoke or suspend, and shall remain so throughout the term of this Contract.

Contractor shall notify the County immediately in the event of suspension, revocation or any change in status (or in the event of the initiation of any action to accomplish such suspension, revocation and/or change in status) of license or certification held by Contractor, or its agents and/or subcontractors.

6. TERMINATION. This Contract may be terminated as follows:

a. Pursuant to the termination provisions set forth in the Bid Specifications or in the Request for Proposals, if any, as the case may be, which are specifically referred to and incorporated herein by reference.

b. If Contractor is required to be licensed in order to perform the services which are the subject of this Contract, then this Contract may be terminated by County in the event that the appropriate governmental entity with jurisdiction has instituted an action to have the Contractor's license suspended, or in the event that such entity has revoked or suspended said license. Notice of termination pursuant to this subparagraph shall be effective immediately upon the giving of said notice.

c. If, through any cause, the Contractor shall fail to fulfill in timely and proper manner his obligations under this Contract, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this Contract, the County shall thereupon have the right to terminate this Contract by giving written notice to the Contractor of such termination and specifying the effective date thereof. In such event, all finished or unfinished documents, data, studies, and reports prepared by the Contractor under this Contract, shall be forthwith delivered to the County.

d. The County may terminate this Contract for public convenience at any time by a notice in writing from the County to the Contractor. If the Contract is terminated by the County as provided herein, the Contractor will be paid for the services rendered to the time of termination.

e. Notwithstanding the above, the Contractor shall not be relieved of liability to the County for damages sustained by the County by virtue of any breach of the Contract by the Contractor, and the County may withhold any payments to the Contractor for the purpose of set off until such time as the exact amount of damages due the County from the Contractor is determined.

f. Termination shall not affect the validity of the indemnification provisions of this Contract, nor prevent the County from pursuing any other relief or damages to which it may be entitled, either at law or in equity.

7. NO ASSIGNMENT OR SUBCONTRACT. This Contract may not be assigned, nor subcontracted by the Contractor, except as otherwise agreed in writing by both parties. Any attempted assignment or subcontract without such written consent shall be void with respect to the County, and no obligation on the County's part to such subcontractor or assignee shall arise, unless the County shall elect to accept, and consent to, such assignment or subcontract.

8. INDEMNIFICATION. The Contractor, where applicable, shall be responsible for, shall keep save and hold the County harmless from, and shall indemnify the County against, any claim, loss, liability, expense (specifically including but not limited to costs, counsel fees and/or experts' fees), or damage resulting from all mental or physical injuries or disability, including death, to employees or recipients of the Contractor's services or to any other persons, or from any damage to any property sustained in connection with this contract which results from any acts or omissions, including negligence or malpractice, of any of its officers, directors, employees, agents, servants, or independent contractors, or from the Contractor's failure to provide for the safety and protection of its employees, or from Contractor's performance or failure to perform pursuant to the terms and provisions of this Contract, whether or not due to negligence, fault, or default of the Contractor. The Contractor's liability under this Contract shall continue after the termination of this Contract with respect to any liability, loss, expense or damage resulting from acts occurring prior to termination.

9. INSURANCE. Contractor shall, if applicable to the services to be provided, maintain general liability, automobile liability, business operations, builders and Workers' Compensation insurance in amounts and with companies deemed satisfactory by the County. Said policies shall be in compliance with any applicable requirements of the State of New Jersey and of the United States. Contractor shall, simultaneously with the execution of this Contract, deliver certifications of said insurance to County, naming the County as an additional insured.

If Contractor is a member of a profession which is subject to suit for professional malpractice, then Contractor shall maintain and continue in full force and effect, an insurance policy for professional liability/malpractice with limits of liability acceptable to the County. Contractor shall, simultaneously with the execution of this Contract, and as a condition precedent to its taking effect, provide to County a copy of a certificate of insurance, verifying that said insurance is and will be in effect during the term of this Contract.

The County shall review the certificate for sufficiency and compliance with this paragraph and approval of said certificate and policy shall be necessary prior to this Contract taking effect. Contractor also hereby agrees to continue said policy in force and effect for the period of the applicable statute of limitations following the termination of this Contract, and shall provide the County with copies of certificates of insurance as the certificates may be renewed during that period of time.

10. **SET-OFF.** Should Contractor either refuse or neglect to perform the services which Contractor is required to perform in accordance with the terms of this Contract, and if expense is incurred by County by reason of Contractor's failure to perform, then and in that event, such expenses shall be deducted from any payment due to Contractor. Exercise of such set-off shall not operate to prevent County from pursuing any other remedy to which it may be entitled.

11. **PREVENTION OF PERFORMANCE BY COUNTY.** In the event that the County is prevented from performing this Contract by circumstances beyond its control, then any obligations owing by the County to the Contractor shall be suspended without liability for the period during which the County is so prevented.

12. **NON-WAIVER.** The failure by the County to enforce any particular provision of this Contract, or to act upon a breach of this Contract by Contractor, shall not operate as or be construed as a waiver of any subsequent breach, nor a bar to any subsequent enforcement

13. **PARTIAL INVALIDITY.** In the event that any provisions of this Contract shall be, or become, invalid under any law or applicable regulation, such invalidity shall not affect the validity or enforceability of any other provisions of this Contract.

14. **NOTICES.** Notices required by this Contract shall be effective upon mailing of notice by regular and certified mail to the addresses set forth above, or by personal service, or if such notice cannot be delivered or personally served, then by any procedure for notice pursuant to the Rules of Court of the State of New Jersey.

15. **GOVERNING LAW, JURISDICTION AND VENUE.** This agreement and all questions relating to its validity, interpretation, performance or enforcement shall be governed by and construed in accordance with the laws of the State of New Jersey. The parties each irrevocably agree that any dispute arising under, relating to, or in connection with, directly or indirectly, this agreement or related to any matter which is the subject of or incidental to this agreement (whether or not such claim is based upon breach of contract or tort) shall be subject to the exclusive jurisdiction and venue of the state and/or federal courts located in Gloucester County, New Jersey or the United States District Court, District of New Jersey, Camden, New Jersey. This provision is intended to be a "mandatory" forum selection clause and governed by and interpreted consistent with New Jersey law and each waives any objection based on forum non conveniens.

16. **INDEPENDENT CONTRACTOR STATUS.** The parties acknowledge that Contractor is an independent contractor, and is not an employee, or agent of the County.

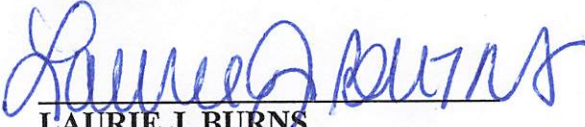
17. **BINDING EFFECT.** This Contract shall be binding on the undersigned, and their successors and assigns.

18. **CONTRACT PARTS.** This Contract consists of this Contract document, RFP-25-056 issued by the County, and the Contractor's Proposal. Should there occur a conflict between this Contract or RFP-25-056, and Contractor's Proposal, then this Contract, or the RFP, as the case may be, shall prevail.

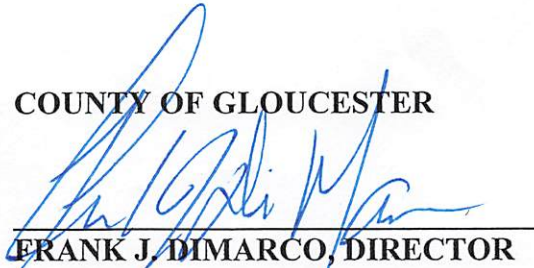
THIS CONTRACT is effective the 5th day of November, 2025.

IN WITNESS WHEREOF, the County has caused this instrument to be signed by its Director and attested by its Clerk, pursuant to a Resolution of the Board of County Commissioners passed for that purpose, and Contractor has caused this instrument to be signed by its properly authorized representative and its corporate seal affixed the day and year first above written.

ATTEST:


LAURIE J. BURNS,
CLERK OF THE BOARD

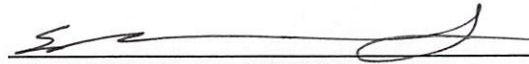
COUNTY OF GLOUCESTER


FRANK J. DIMARCO, DIRECTOR

ATTEST:


Judea Alexander
Office Manager

CME ASSOCIATES


EDWARD F. D'ARMIENTO
Title: PE, CME, CFM



**Consulting & Municipal
ENGINEERS**

One Market Street, Suite 1F
Camden, NJ 08102
732.410.2651 ☎
www.cmeusa1.com ☎

October 8, 2025

Kim Larter, QPA
Purchasing Department
County of Gloucester
Two S. Broad Street
Woodbury, NJ 08096

 **ORIGINAL**

**Re: Letter of Interest for RFP # 25-056
Engineering Firm to Conduct Septic System Septic Inspections
County of Gloucester, New Jersey**

Dear Ms. Larter:

Thank you for the opportunity to present our qualifications for an **Engineering Firm to Conduct Septic System Inspections**.

With a staff of more than 300 employees, CME Associates, over the course of the firm's forty-two-year history, has prided itself on our commitment to personal service and our ability to meet our client's needs in an efficient and cost-effective manner. We possess the experience, staff, and qualifications to assist the County in meeting their municipal engineering needs.

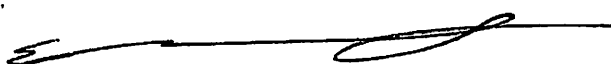
Our enclosed qualification package contains general information about the firm, a government client list with references, municipal project awards, and resumes of key personnel. Our office has extensive experience in municipal engineering, planning and zoning board reviews, land surveying, landscape architecture, environmental engineering, water and wastewater engineering, parks and recreation planning and design, Geographic Information Systems (GIS), site inspections and traffic and transportation engineering. We feel our office has also successfully partnered with the Gloucester County Health Department these past few years to complete the inspections on behalf of the County and worked together to enforce the septic system regulations established by the state. We look forward to hopefully continuing this effort.

CME has seven offices in New Jersey (Howell, Parlin, East Brunswick, Barnegat, Camden, Cape May Court House and Berlin). Our close proximity to the County of Gloucester will enable us to provide a high level of service, immediate response to emergencies, and coverage at all locations within the County. If selected, I, Edward D'Armiento, PE, CME, CFM (edarmiento@cmeusa1.com) will serve as the Project Manager in charge of the account and the point of contact.

Thank you again for considering our firm for this position. Should you have any questions, please do not hesitate to contact us. We would welcome the opportunity to interview with the County, if requested.

Very truly yours,

CME Associates


Edward F. D'Armiento, PE, CME, CFM
For the Firm

CONSULTING AND MUNICIPAL ENGINEERS LLC
NJ CERTIFICATE OF AUTHORIZATION NO. 24GA28359000
Barnegat • Berlin • Camden • Cape May Court House • East Brunswick • Howell • Parlin

Once all supporting documentation and Certificate of Compliance (attached as Exhibit C) has been signed by the Engineer and submitted to the Gloucester County Department of Health, this Department will issue the License to Operate and notify/disseminate copies to all involved parties.

As or should problems, questions, or controversy or other related issues arise regarding the system installation as related back to the original plan work, the design engineer must contact the Contracted engineer for resolution and approval for any modifications. All communication / calls will be addressed by the Engineer. Gloucester County Department of Health will remain available to provide assistance in resolution in consult with NJDEP.

The Contracted Engineer will ensure open lines of communication are in place with the Gloucester County Department of Health. That entity will additionally meet as needed should requests or the need be made.

To avoid any conflict of interest, the contracted licensed New Jersey Engineer may not conduct system inspections of any plans designed for any septic systems they have themselves or their firms have designed for a homeowner/contractor.

Any and all enforcement with the aforementioned code will remain the responsibility of the Gloucester County Department of Health. As such, a strong working relationship and coordination of work effort will be needed.

The average inspection should be no more than 30 minutes. This also includes outside dialogue and communication among the installer, design engineer and the Gloucester County Department of Health.

Engineering Firm: CME Associates

Address: 1 Market Street, Suite 1F, Camden, NJ 08102

Phone Number: 732-410-2651

Email Address: edarmiento@cmeusa1.com

Lead Engineer: Edward D'Armiento

Credentials: PE, CME, CFM

Hourly Rate: Inspection Services Hourly Rate: \$145.00
Engineering Services Hourly Rate: \$165.00 (Engineer support where required)