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To: Local WIC Coordinators and WIC Staff

From: Prateek Srivastava, Executive Director, New Jersey WIC Services *PS*

Date: January 13, 2026

Reply To: NJWIC # 026-012

Subject: Civil Rights 2025/2026 Update – Nondiscrimination Statement

The State agency (SA) has been awaiting formal guidance from USDA/FNS/Civil Rights regarding changes made in 2025 to the Nondiscrimination statement (NDS). Although no formal guidance has been received, USDA/FNS recently informed the SA to include the 2025 NDS when printing or making changes to documents.

Please note: the shortened version of the NDS has also changed:

> *USDA is an equal opportunity provider, employer, and lender.*

The following updates have or will be completed by the end of January:

- The State will be updating DOH websites/apps with the 2025 NDS version.
- Share Point Policy and Procedures 11.00 Civil Rights contains the current 2025 English/Spanish NDS
- Share Point Policy and Procedures 11.00 Civil Rights contains the Complaint form AD-3027 (this was previously updated and available on Share Point). When printing the Complaint form, be sure it is the most up to date version with expiration date of 9/2027.

Currently, there is no updated *And Just For All* poster available. Local agencies can continue to post the 2019 version if it is in good shape. This will no longer be a requirement for local agencies (until another poster is available and/or the SA receives additional guidance from USDA/FNS).

Questions can be sent to Cindy Weiss-Fisher at cindy.weiss-fisher@doh.n.gov

Attachments:
English Nondiscrimination Statement 2025
Spanish Nondiscrimination Statement 2025
AD-3027 - Current Complaint Form