

**CONTRACT FOR EMPLOYMENT BY AND BETWEEN THE
COUNTY OF GLOUCESTER AND TRACEY GIORDANO
FROM OCTOBER 1, 2024 TO SEPTEMBER 30, 2027**

THIS CONTRACT FOR EMPLOYMENT (hereinafter referred to as "Agreement"), is entered into the 18th day of **September, 2024**, by and between the **County of Gloucester**, with its principal place of business at 2 South Broad Street, Woodbury, New Jersey 08096 (hereinafter referred to as the "**County**") and **Tracey Giordano**, 22 Tomlin Station Rd, Gibbstown, New Jersey 08027 (hereinafter referred to as "**Giordano**").

WHEREAS, the County has agreed to employ Giordano as the County Treasurer for a three (3) year term from October 1, 2024 to September 30, 2027, in accordance with N.J.S.A. 40A:9-27; and

WHEREAS, Giordano has agreed to serve as the County Treasurer for the County under the terms, conditions and compensation set forth in the Agreement:

NOW, THEREFORE, in consideration of mutual promises, terms and conditions set forth below, the County and Giordano agree as follows:

1. **EMPLOYMENT OF GIORDANO.** The County and Giordano agree to accept to perform the duties of County Treasurer, and additional duties of Chief Financial Officer for the County. Giordano agrees to devote herself to the duties of her office, performing faithfully as County Treasurer, as well as the position of Chief Financial Officer. Giordano shall perform such duties as are prescribed by this Contract, the laws of the State of New Jersey, and rules and regulations of the Department of Community Affairs and of the County.

2. **TERM OF EMPLOYMENT.** Giordano's term of employment shall be for a period of three (3) years from **October 1, 2024 to September 30, 2027**. Giordano shall devote such time as is necessary to perform the duties of all those offices. Giordano shall attend all regular and special meetings of the County of Gloucester. Giordano may not be removed during said statutory term without good cause shown. In the event the governing body removes Giordano during said term, the Board of County Commissioners shall compensate Giordano all remaining salary/health benefit costs under contract and statutory term. In addition, medical benefits shall be continued to be covered for a period of six (6) months after separation if removed during term of contract.

3. **SALARY.** As County Treasurer, Giordano shall be paid an annual salary determined by the Board, commensurate to responsibilities of this position, and shall be eligible for reasonable salary increases based upon annual performance reviews. At no time, shall the County reduce Giordano's salary to be less than the preceding annual salary. Giordano will be paid an additional \$1.00 for her additional duties as Chief Financial Officer.

4. **VACATION DAYS.** Giordano shall receive vacation time in accordance with County Policy. Giordano shall notify the Director of the Board of County Commissioners and the County Administrator as to the proposed dates of any vacation(s). Giordano will be permitted to carryover days in accordance with County policy.

5. **SICK DAYS**. Giordano shall receive and may accumulate sick days annually in accordance with County policy. The County shall be obligated to reimburse Giordano for any unused sick days in accordance with County policy.

6. **ADMINISTRATIVE DAYS**. Giordano shall receive Administrative leave days annually in accordance with County policy. The County shall not, however, be obligated to pay or reimburse Giordano for any such unused Administrative days she may have at the end of her employment pursuant to this Agreement.

7. **HOLIDAYS**. Giordano shall receive paid holidays annually in accordance with County policy.

8. **MEMBERSHIP DUES IN PROFESSIONAL ORGANIZATIONS**. The County shall pay and be responsible for Giordano's dues in the organizations or licenses she maintains including seminar credits for said organizations or licenses. The County shall pay and be responsible for any reasonable cost associated with Giordano's attendance at meetings or workshops which are related to her position as County Treasurer, and provided further that such meetings or workshops are those which a County Treasurer would customarily attend.

9. **FRINGE BENEFITS**. Giordano shall be a member of the Public Employees Retirement System and as such be entitled to benefits prescribed. In addition, Giordano shall be provided with fringe benefits in accordance with the County's Human Resource Policy Manual and amendments thereto from time to time.

10. **INDEMNIFICATION**. The County shall indemnify Ms. Giordano and hold him harmless with regard to any claim of any kind, including any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, asserted against him in his capacity as County Counsel. Indemnity by the County shall include expenses, costs, disbursements including attorney's fees, judgments, fines and amounts actually and reasonably incurred by him in good faith and in connection with such action, suit or proceeding, and County shall directly pay the reasonable costs of defense. The indemnification and hold harmless rights provided in this agreement shall continue after the expiration of County Counsel's term in the event that such claim is made in connection with his capacity as County Counsel and shall inure to the benefit of his heirs, executors and administrators.

11. **AGREEMENT SUBJECT TO LAWS OF THE STATE OF NEW JERSEY**. This Agreement shall be subject to and shall be interpreted in accordance with the laws of the State of New Jersey.

12. **MODIFICATION OF AMENDMENT OF AGREEMENT**. This Agreement may only be validly amended or modified in writing signed by both Giordano and the duly authorized representative of the County.

Signatures to follow

DATED: _____

ATTEST:




LAURIE J. BURNS,
CLERK OF THE BOARD

COUNTY OF GLOUCESTER


FRANK J. DIMARCO, DIRECTOR


Chad M. Bruner, County Administrator


Tracey Giordano, County Treasurer/CFO