

County of Gloucester
Human Resources Manual

CHAPTER:	4 – COMPENSATION	ADOPTED: 3/7/06
SECTION:	3 – PAYROLL DEDUCTIONS	REVISED: 5/22/24

Mandatory deductions from paychecks include:

1. Federal Income Tax
2. State Withholding Tax
3. Social Security (FICA)
4. Disability Insurance
5. Unemployment Compensation Insurance
6. Pension Deductions
7. Pension Loan Repayments, as applicable
8. Court-ordered Wage Garnishments or other deductions authorized by law
9. Health Benefit Contribution (as applicable)

Employee-authorized deductions may include:

1. PERS Contributory Insurance (mandatory for the first year of enrollment in the Pension System)
2. Union Dues and Representation Fees
3. U.S. Savings Bonds
4. Charitable Campaign Contributions
5. Credit Union
6. Deferred Compensation
7. Insurance Benefits, as applicable
8. Short and Long Term Disability Income Program
9. PERS Supplemental Annuity
10. Other voluntary insurances