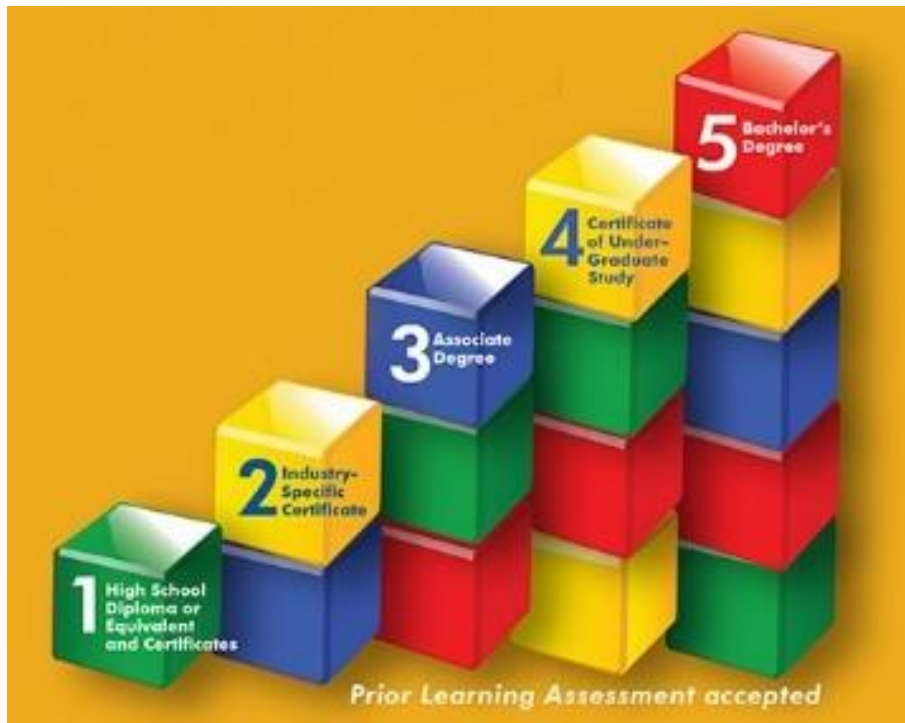


Rowan College at Gloucester County moves to the forefront of Workforce Development Initiatives



Rowan College at Gloucester County (RCGC) and Rowan University, in partnership with the New Jersey Department of Labor and Workforce Development, Gloucester County Chamber of Commerce, Gloucester County Workforce Development and Gloucester County Department of Economic Development, are proud to introduce the Rowan Work & Learn Consortium. In spring of 2018 Rowan College at Gloucester County announced a new initiative to assist businesses in hiring and retaining of skilled and educated employees. The introduction of the Work and Learn Consortium program allows students to work at local businesses while they earn stackable credits that could lead to a Bachelor's degree at Rowan University.

The Rowan Consortium has created degree programs developed in conjunction with workforce and industry leaders designed to address the seven highest areas of labor demand in New Jersey; Advanced Manufacturing, Financial Services, Transportation, Logistics & Distribution, Health Care, Biopharmaceutical Life Sciences, Hospitality, Retail & Tourism and Construction Management.

The Work and Learn Consortium offers multiple benefits to the student as well as the participating businesses and is a customizable approach to higher education and on the job training.

Students will be offered paid internships through all four years of the program and gain real life industry experience.

Businesses will gain opportunities to build their shrinking workforce and retain more highly skilled and educated employees.

To learn more about the Work and Learn Consortium visit

<https://www.rcgc.edu/workandlearn/Pages/default.aspx>



GAINS - Growing Apprenticeship In Non-Traditional Sectors

New Jersey Department of Labor and Workforce Development has released a 4.5 million dollar competitive grant opportunity called GAINS - Growing Apprenticeship In Non-Traditional Sectors.

The purpose of the GAINS program is to promote the expansion and development of United States Department of Labor - (USDOL) approved Registered Apprenticeship programs.

Apprenticeships drive economic development through customized workplace skills, educational attainment, industry recognized credentials and create pathways to better paying careers. All in all, creating a workforce that benefits the employer and the community at large.

The GAINS program is a new addition to the New Jersey Apprenticeship Network. The goal of GAINS is to promote apprenticeship in nontraditional high growth sectors.

These sectors include:

- **Advanced Manufacturing**
- **Energy, Utilities and Infrastructure**
- **Financial services/insurance**
- **Information Technology/Cyber Security**
- **Healthcare**
- **Bio Pharma/Life Sciences**
- **Retail, Hospitality and Tourism**
- **Transportation, Logistics and Distribution**
- **Renewable Energy**

- **Other Science, Technology, Engineering, and Mathematics (STEM) related sectors/occupations**

Registered Apprenticeship, as defined by USDOL, is a program that combines on the job training (OJT) for 2000 hours and classroom training for 144 hours. A possible scenario is that the employer provides the OJT portion with an outside entity, such as a county college, providing the classroom training. The registered apprenticeship must be an approved occupation, as determined by USDOL and be competency based. Meaning, the sponsoring employers are directly involved in confirming the apprentice is competent in the workplace. The GAINS funding opportunity can be applied to offset wages (OJT) and classroom training. Locally, New Jersey Manufacturers has submitted an application to act as an intermediary for several registered apprenticeship positions.

If you would like more information about the GAINS program contact:

NJ Apprenticeship Office

Nicholas Toth, Assistant Director Nicholas.Toth@dol.nj.gov Phone: 609-777-2791

James Manning, Contracting Unit James.Manning@dol.nj.gov Phone: 609-633-6438

Dawn Lynch, Chief - Employer Engagement Dawn.Lynch@dol.nj.gov Phone 609-292-4832

Please keep in mind that GAINS is a competitive grant opportunity.

Applications for current funding must be submitted by March 1, 2019.

Final decisions will be communicated to the applicant no later than 45 days following the submission.



2018 Job Fair Recap

In 2018 the Gloucester County Board of Chosen Freeholders in conjunction with the Gloucester County Workforce Development Board sponsored four job fairs. Two were held at Rowan College at Gloucester County, one at St. Matthew's Church Williamstown, and a disability job fair at the Gloucester County Clayton Complex.

The job fairs provided the attendees an opportunity to learn about job openings in various job sectors. Prior to the job fairs, workshops were held to prepare the job seekers for the events and discussed effective techniques for resume writing, interview skills and using social media in their job search.



Liaison to the Department of Economic Development said, "One of the largest impacts on



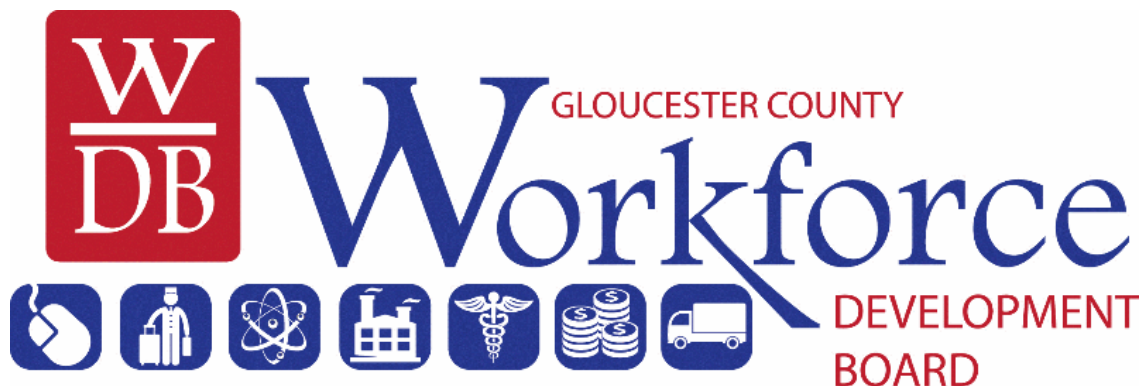
Gloucester County Freeholder Director Robert M. Damminger mentioned, "The county job fairs always bring out a talented group of job seekers and a wide variety of area employers."

Freeholder Heather Simmons,



job placement has been through the county job fairs and positive recruitment events." Freeholder Simmons mentioned that in 2018 the county's job fairs served over 2,000 people and introduced job-seekers to over 125 different companies with job opportunities. "As a result, over 150 individuals have been hired by an array of Gloucester County companies."

The first MEGA Job Fair for 2019 is on March 29th from 9:00 am to 12:00 pm at Rowan College at Gloucester County. If you are hiring and would like to reserve a table, please contact the Gloucester County Workforce Development Board at 856-384-6963.



Issue: 1 Winter Update



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Freeholder Heather Simmons, Liaison to the Department of Economic Development said,



"One of the largest impacts on job placement has been through the county job fairs and positive recruitment events." Freeholder Simmons mentioned that in 2018 the county's job fairs served over 2,000 people and introduced job-seekers to over 125 different companies with job opportunities. "As a result, over 150 individuals have been hired by an array of Gloucester County companies."

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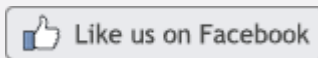
The American Job Center of Gloucester County

GOES MOBILE



Congratulations to the following individuals who have been re-appointed to the Gloucester County Workforce Development Board - Les Vail, Dr. William King, Jack Fisher, Michael Girone, Hunter Kintzing, Anthony Bellia, James Robinson, Peter Kaprielyan, Daniel Sulpizio, and newly appointed to our Board, Katie Doyle. Thank You for the service and time you dedicate to our community.

STAY CONNECTED



Think Globally - Act Locally



Gloucester County Board of Chosen Freeholders

Robert M. Damming, Freeholder Director
Frank J. DiMarco, Deputy Freeholder Director
Heather Simmons, Freeholder Liaison
Lyman Barnes, Freeholder
Daniel Christy, Freeholder
Jim Jefferson, Freeholder
James J. Lavender, Ed.D, Freeholder

Gloucester County WDB Executive Committee

Les Vail, Chair
Michael Girone, Vice Chair
Cleve Bryan Jack Fisher

Hunter Kintzing Anthony Bellia
Dr. William King Sam Ferraino
Tom Bianco

TTY/TDD Telecommunication for the hearing impaired and deaf persons (1-800) 852-7879 * The Gloucester County Workforce Development Board is an equal opportunity employer with equal opportunity programs. Auxiliary aids and services are available upon request to individuals with disabilities. El Departamento de trabajo de New Jersey es un pratonno-que provee igualdad en la oportunidad de empleo, con programas de igualdad de oportunidad, ayuda auxiliar Y servicios estan disponibles cuando son solicitados por individuos incapacitados.

The County of Gloucester complies with all state and federal rules and regulations and does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex in admission to, access to, or operations of its programs, services, activities or in its employment practices. In addition, Gloucester County encourages the participation of people with disabilities in its programs and activities and offers special services to all County residents 60 years of age and older. Inquiries regarding compliance may be directed to the EEO office at (856) 384-6903 or through the County's ADA Coordinator at (856) 384-6842/New Jersey Relay Service 711.