



8:00am Sunday, March 8, 2015

Call to order

Salute to the flag

Open Public Meetings statement

Roll Call

	Present	Absent
Chila	X	
Barnes	X	
Christy	X	
DiMarco	X	
Simmons	X	
Jefferson	X	
Damminger	X	

Also in attendance: Administrator Bruner, Deputy Administrator White, Clerk of the Board DiLella, Chief Counsel Lyons, Fred Keating, Mike Dicken.

Public portion on agenda items only (time limit of five (5) minutes per person, per public portion)

OPEN

	Motion	Second	Yes	No	Abstain
Chila	X		X		
Barnes			X		
Christy			X		
DiMarco			X		
Simmons		X	X		
Jefferson			X		
Damminger			X		

Comments: N/A

CLOSE

	Motion	Second	Yes	No	Abstain
Chila	X		X		
Barnes			X		
Christy			X		
DiMarco			X		
Simmons		X	X		
Jefferson			X		
Damminger			X		

Comments: N/A

Freeholder Director Damminger gave Budget Statement

Discussion of the proposed 2015 Gloucester County budget: Education Overview and Capital Plan

CAPITAL

- Capital Expenses
 - Total Capital Spending Trends
 - Total Debt Trends

EDUCATION

- History of the Schools
 - GCIT/SSSD – presented by Michael Dicken
 - RCGC – presented by Fred Keating
- Future of GCC (Rowan Relationship) and Building Projects
 - Presented by Fred Keating / County Administration

MANAGEMENT PERSONNEL

- Non-Union Salary Discussions

Resolution Authorizing a Closed Meeting of the Board of Chosen Freeholders of the County of Gloucester Pursuant to NJSA 10:4-12(b)(8). This resolution is for the Board to go into closed session to discuss the 2015 salaries/compensation for specific non-union county employees.

	Motion	Second	Yes	No	Abstain
Chila	X		X		
Barnes			X		
Christy			X		
DiMarco			X		
Simmons		X	X		
Jefferson			X		
Damminger			X		

Comments: N/A

MOTION TO AMEND RESOLUTION GOING INTO CLOSED SESSION TO INCLUDE NEW POTENTIAL LITIGATION

	Motion	Second	Yes	No	Abstain
Chila	X		X		
Barnes			X		
Christy			X		
DiMarco			X		
Simmons		X	X		
Jefferson			X		
Damminger			X		

Comments: N/A

MOTION TO GO BACK INTO PUBLIC SESSION

	Motion	Second	Yes	No	Abstain
Chila	X		X		
Barnes			X		
Christy			X		
DiMarco			X		
Simmons		X	X		
Jefferson			X		
Damminger			X		

Comments: N/A

Public portion (time limit of five (5) minutes per person, per public portion)

OPEN

	Motion	Second	Yes	No	Abstain
Chila	X		X		
Barnes			X		
Christy			X		
DiMarco			X		
Simmons		X	X		
Jefferson			X		
Damminger			X		

Comments: N/A

CLOSE

	Motion	Second	Yes	No	Abstain
Chila	X		X		
Barnes			X		
Christy			X		
DiMarco			X		
Simmons		X	X		
Jefferson			X		
Damminger			X		

Comments: N/A

Adjournment 10:21 AM

	Motion	Second	Yes	No	Abstain
Chila	X		X		
Barnes			X		
Christy			X		
DiMarco			X		
Simmons		X	X		
Jefferson			X		
Damminger			X		

Comments: N/A



ROBERT N. DILELLA, CLERK



Statement of Freeholder Director Robert M. Damminger

Budget Workshop, Sunday, March 8, 2015

Thank you for attending this final weekend budget workshop meeting of the Gloucester County Board of Freeholders. Today we will review capital expense trends, the county's debt reduction plan, and the state of our educational facilities.

As we sit here today we are in the fortunate position that the 2015 capital program will proceed with no immediate delay despite a potential interruption of state transportation trust funding. The county's action, thanks to proactive planning and an aggressive engineering schedule means that all of the projects that are currently on the books for the first part of this year should be completed on time and within budget.

Between both the state and federal aid the county received for 2015 we have planned \$12.8 million of construction work to improve our infrastructure.

This being said, delays in receiving state Transportation Trust funding will impact the fall and 2016 projects. County projects are advancing for spring construction with generally no immediate impact. The 2015 funding projects in the design process for fall or next year (2016) are impacted including the following projects in the budget process:

- Intersection Improvements to Kings Highway (CR551) and Tomlin Station Road (CR607) in East Greenwich Township
- Improvements to East Academy Street (CR610/CR608) from Delsea Drive (Rt. 47) to the Conrail tracks in the Borough of Clayton
- Resurfacing and Safety Improvements to Tanyard Road (CR663) in the Township of Deptford
- Proposed Roundabout at the Intersection of Auburn Road (CR551) and High Hill Road (CR662)/Bridgeport Ave (local) in the Township of Woolwich
- Intersection Improvements to Ellis Mill Road (CR641) with Clems Run Road (CR623) and Richwood Road (CR609) in Harrison Township
- Countywide Traffic Signage project
- Countywide Striping Project
- Countywide Concrete Improvements to Curbing, ADA Facilities

We learned last week that fortunately the State Department of DOT intends to reinstate the Local Bridges Future Needs (LBFN) Program for 2015 and we support the New Jersey Association of Counties' plan to actively pursue maintaining LBFN monies for 2016 and beyond and advocate for a stable, dependable, and long-term source of dedicated funding for the nearly insolvent Transportation Trust Fund (TTF).

Additional capital funding this Board has planned for 2015 is mainly in the area of Chapter 12 funding dedicated with the State for the improvement of our educational facilities. \$3.2 million has been identified for the continued improvements at the Rowan College at Gloucester County campus, including roof replacements throughout the campus, a campus-wide phone update from analog to internet, updated electric monitoring, and hot water pipe repair.

The six-year capital planning process has lead the Freeholder Board to ensure its infrastructure is safe and sound for our residents, motorists and visitors. By continually maintaining our roads and bridges, and with previous larger infrastructure improvements being completed, we continue to be in a position to reduce the county's debt.

The proposal for this year's debt reduction plan is to decrease it by another \$11,895,000 in 2015. This large reduction will continue the trend of cutting the county's debt by 48.26% by the year 2020 or \$158,867,000 overall since 2010. Debt reduction is an important part of this county's financial wellbeing, as is the continued investment we make in providing educational opportunities for our residents.

As we look forward this year to the opening of the new Adult Center for Transition, the new Nursing and Allied Health Center, and the new Law and Justice Center, we are proud that Rowan College at Gloucester County maintains the highest graduation rate and one of the lowest tuition rates in New Jersey.

Our Gloucester County Institute of Technology and Gloucester County Special Services School District are both again rated first in the state for the lowest administrative cost per pupil due to their shared administration, equipment, facilities and other staff since 2001. And, the county proposes to again maintain funding levels for our educational facilities in 2015, even though the state has consistently underfunded both GCIT and GCSSSD by more than \$8.3 million since 2009.

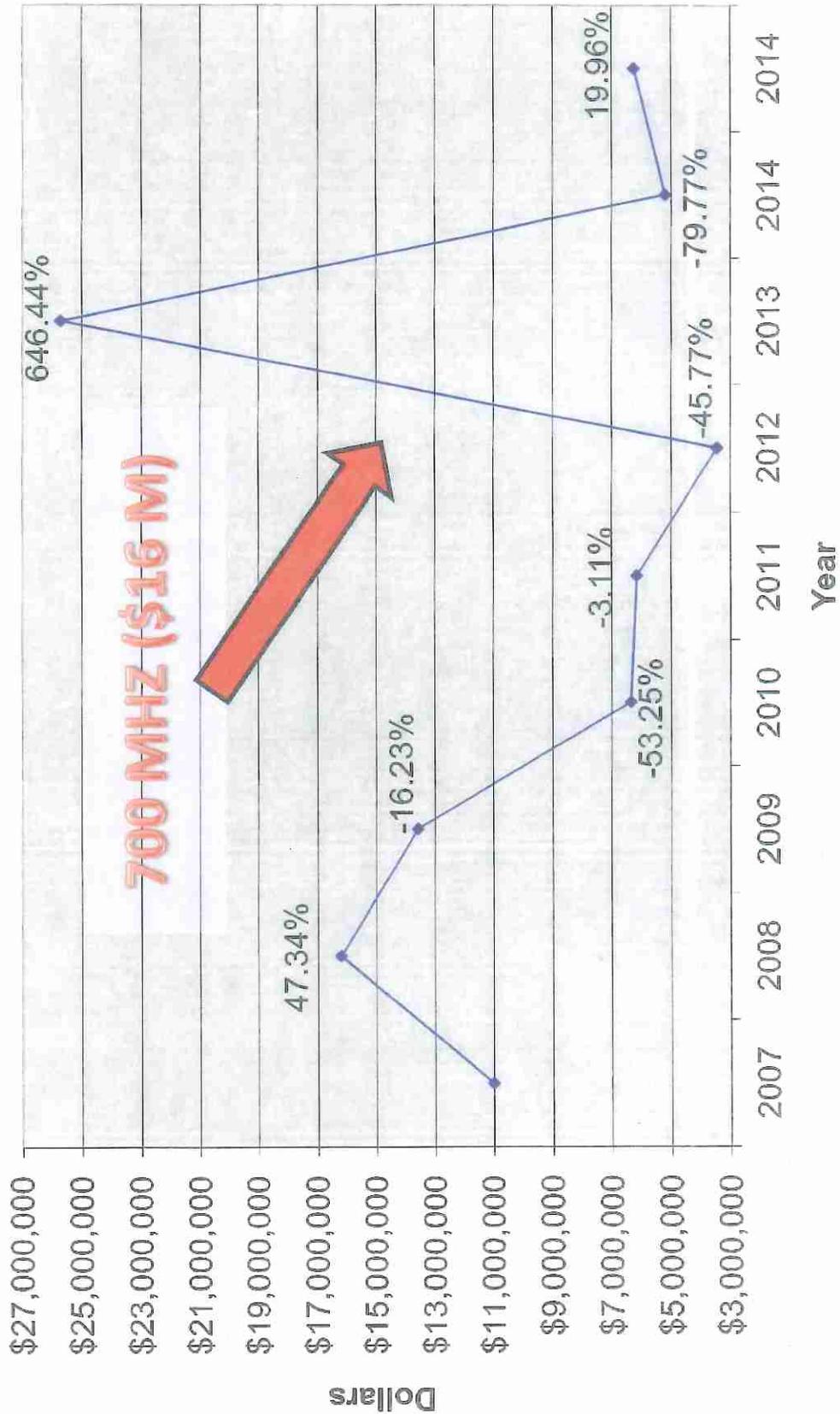
The County Administrator, Treasurer and Department Heads, have been working diligently at cutting costs and spending whenever possible, but there are still challenges and decision to be made. As this budget process continues, the Administration will be happy to provide you with updates and new information as it comes to light.

Thank you.

Total Capital Expense Trends

	2007	2008	2009	2010	2011	2012	2013	2014
	\$11,004,000	\$16,213,000	\$13,581,000	\$6,348,500	\$6,151,000	\$3,443,000	\$25,700,000	\$5,200,000
Percentages	47.34%	-16.23%	-53.25%	-3.11%	-45.77%	646.44%	-79.77%	19.96%

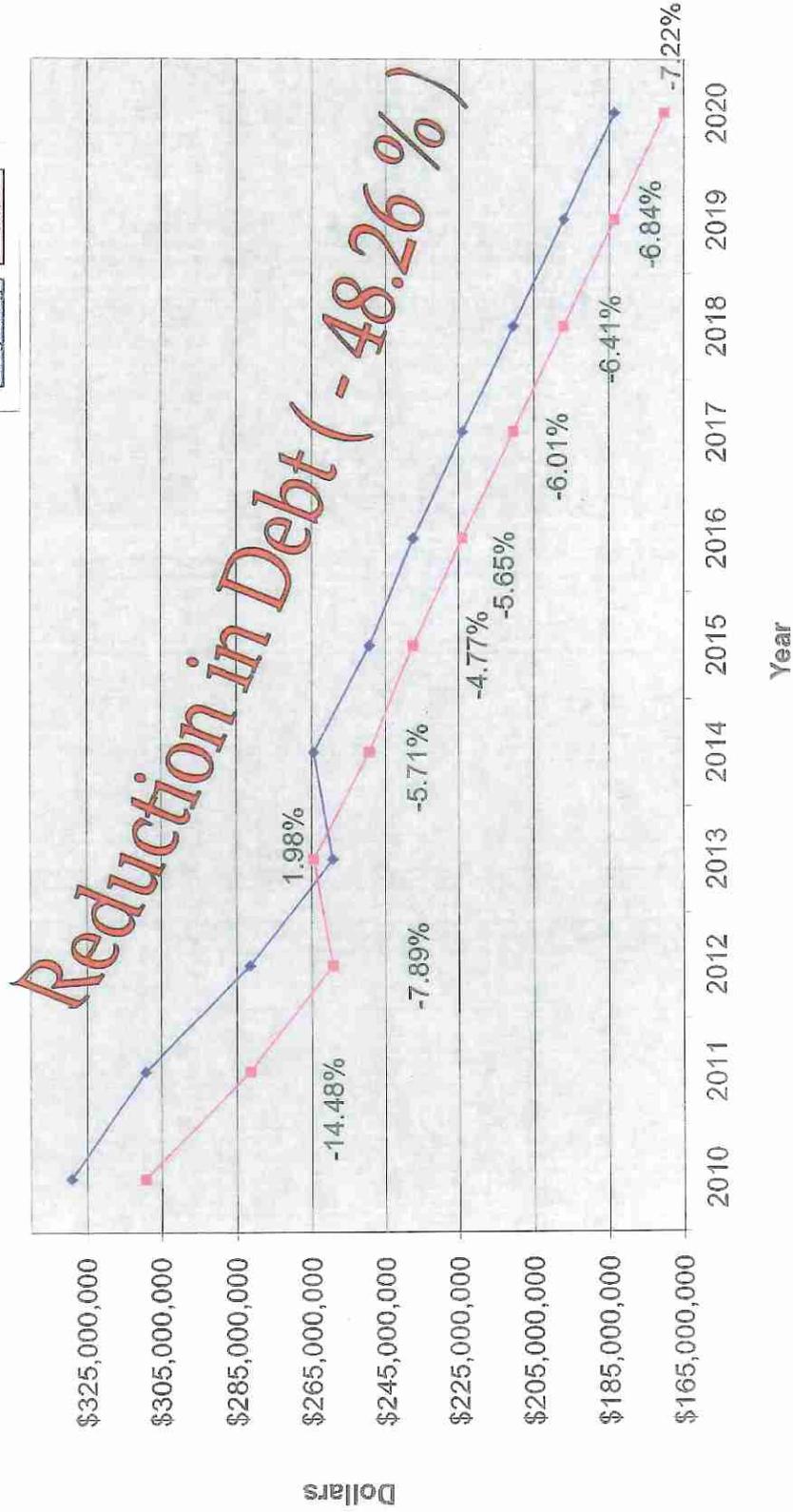
Total Capital Expense Trends



Total Debt Trend

2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	*Beginning	*End
\$329,200,000	\$309,200,000	\$281,521,000	\$259,311,000	\$264,448,000	\$249,341,000	\$237,446,000	\$224,033,000	\$210,565,000	\$197,067,000	\$183,585,000	\$183,585,000	\$170,333,000
\$309,200,000	\$281,521,000	\$259,311,000	\$264,448,000	\$249,341,000	\$237,446,000	\$224,033,000	\$210,565,500	\$197,067,000	\$183,585,000	\$170,333,000		
Percentages	-14.48%	-7.89%	1.98%	-5.71%	-4.77%	-5.65%	-6.01%	-6.41%	-6.84%	-7.22%		

Total Debt Trend

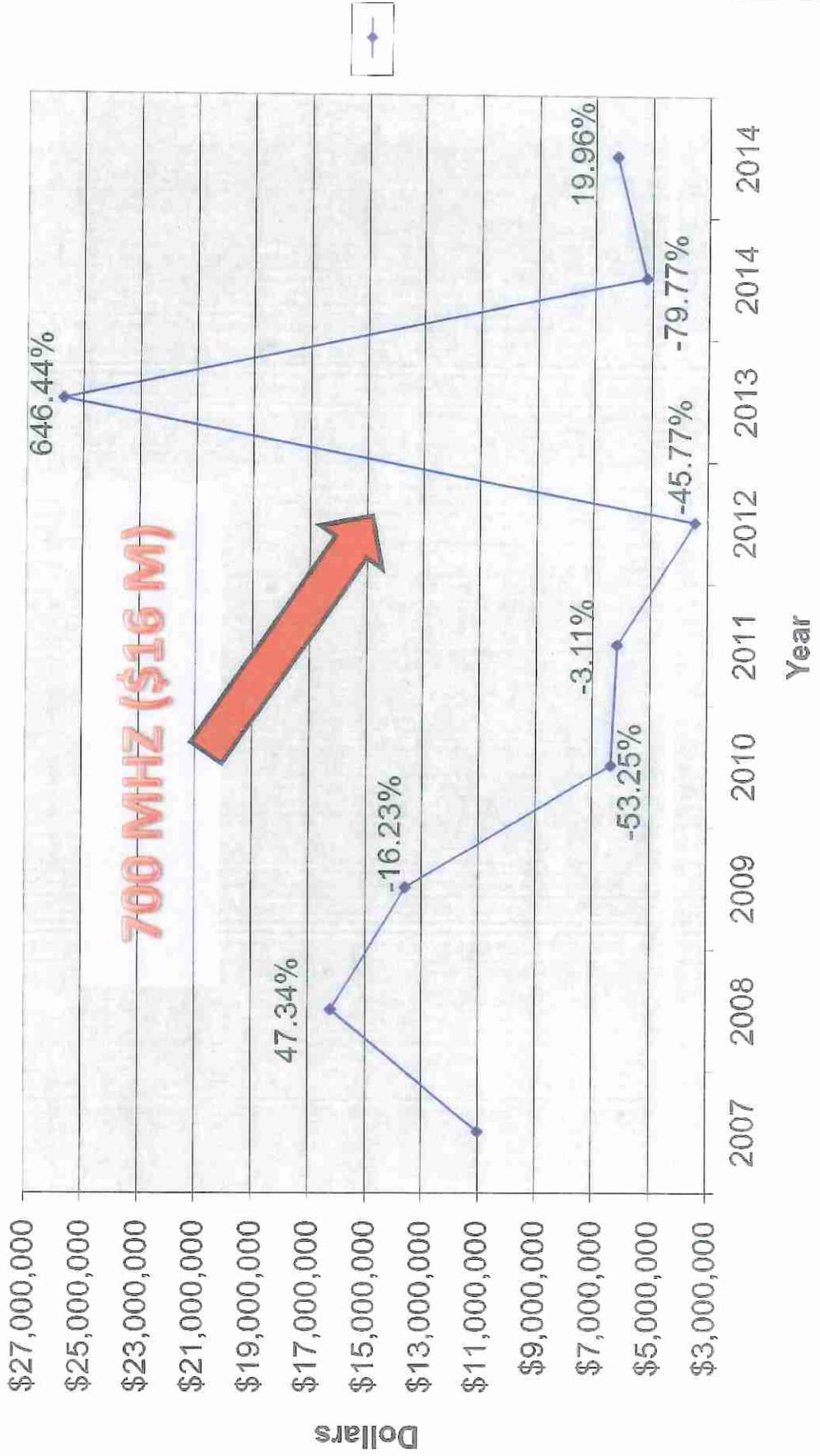


\$158,867,000 REDUCTION IN DEBT

Total Capital Expense Trends

	2007	2008	2009	2010	2011	2012	2013	2014
	\$11,004,000	\$16,213,000	\$13,581,000	\$6,348,500	\$6,151,000	\$3,443,000	\$25,700,000	\$5,200,000
Percentages	47.34%	47.34%	-16.23%	-53.25%	-3.11%	-45.77%	646.44%	-79.77%
								\$6,238,000
								19.96%

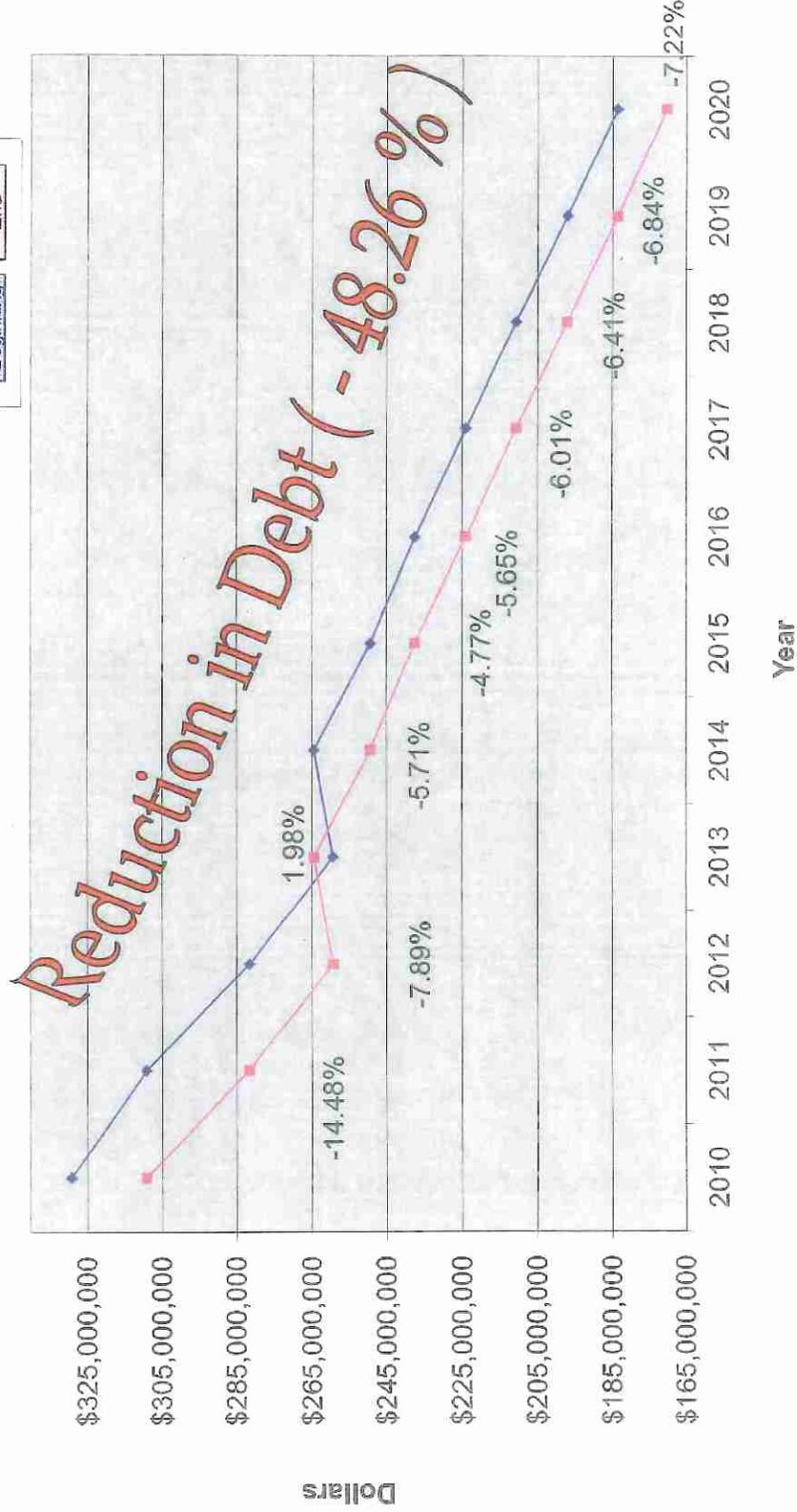
Total Capital Expense Trends



Total Debt Trend

2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	*Beginning	*End
\$329,200,000	\$309,200,000	\$281,521,000	\$259,311,000	\$264,448,000	\$249,341,000	\$237,446,000	\$224,033,000	\$210,565,000	\$197,067,000	\$183,585,000	\$183,585,000	\$170,333,000
Percentages	-14.48%	-7.89%	1.98%	-5.71%	-4.77%	-5.65%	-6.01%	-6.41%	-6.84%	-7.22%		

Total Debt Trend



\$158,867,000 REDUCTION IN DEBT

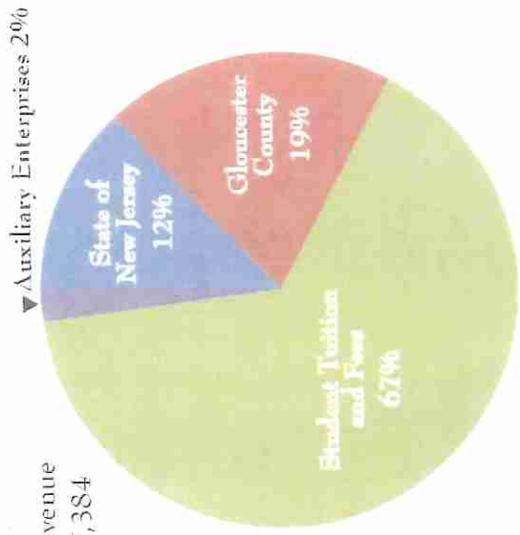


Budget Overview 2016

• Anticipated Revenue	\$40,947,384
• FY 15 Carryover	\$256,446
• Reserve Capital Project	(\$320,310)
• Reserve Utilized	\$47,049
TOTAL BUDGET	\$40,930,569

Revenue Projections 2016

Total Revenue
\$40,947,384

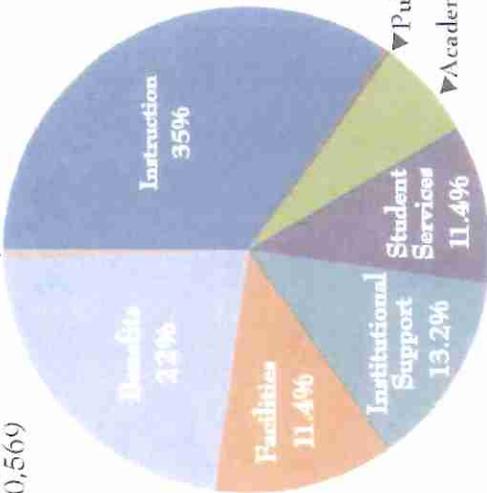


- Government Allocations
 - State of New Jersey \$5,076,491
 - Gloucester County \$7,654,944
 - Represents level funding
 - Student Tuition and Fees \$27,496,970
 - Represents \$2/\$4 increase
 - \$97 per credit = 2.10% increase
 - Auxiliary Enterprises \$718,979
- TOTAL REVENUE \$40,947,384**

Expenditure Projections 2016

Total Expenditure
\$40,930,569

▼ Debt Services 0.2%

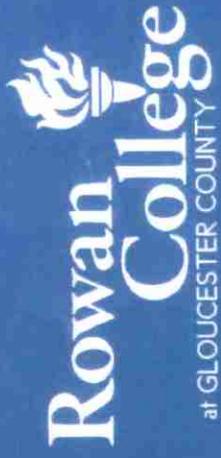


- Instruction \$14,318,760
- Public Service \$131,299
- Academic Support \$2,643,228
- Student Services \$4,683,740
- Institutional Support \$5,399,742
- Facilities \$4,646,958
- Benefits \$9,007,842
- Debt Service \$99,000

TOTAL EXPENDITURES \$40,930,569

Impact Factors

- State Funding Flat no increase
- County Funding Flat no increase
- Local Funding Enrollment increase
(1% budget increase)
- Reserve Allocation \$47,049
- Labor Contracts Two years remaining on contract
- Benefits Six-month contract
- Reserve Capital Project \$320,310



Redefining Full-time

Fall 2014

7,130 Students

Of the 7,130 (*census number*) enrolled,
what is the percentage of full-time vs part-time?

4,009 full-time = 56.2%

3,121 part-time = 43.8%

Capital Projects

Project	Dollar Amount	Completion Date
Nursing and Allied Health Center	\$11,431,368	September 2015
Adult Center for Transition	\$4,740,800	Summer 2015
Criminal Justice Center Expansion	\$2,199,344	March 2015
Student Services Center Expansion	\$6,183,208	December 2015
Business and Corporate Center Retrofit	\$1,500,000	Closes after 2015 graduation and opens Spring 2016
Total	\$26,054,720	



SUPERINTENDENT/DISTRICT PROGRAMS AND BUDGET SUMMARY

2015-2016

SPECIAL EDUCATION	ALTERNATIVE EDUCATION	NONPUBLIC PROGRAMS	SPECIAL PROJECTS	NONTRADITIONAL/ ENTERPRISE
<ul style="list-style-type: none"> Bankbridge Development Center Bankbridge Elementary Bankbridge Regional High School Bankbridge Career Center (GCIT) Bankbridge Dev. Center Annex at GCIT Integrated Preschool Program at Shady Lane Early Childhood Ctr. Extended School Year Program Adult Center for Transition 	<ul style="list-style-type: none"> Alternative High School at Bankbridge Regional High School (Full and Part-Time) 	<ul style="list-style-type: none"> Chapter 192 Chapter 193 Chapter 226 Auxiliary Services IDEA Services <p>As supported by funding</p>	<ul style="list-style-type: none"> Migrant Education McKinney-Vento Homeless Education Services Goals for Youth <p>As supported by funding</p>	<ul style="list-style-type: none"> Center for Regional Educational Support Services (CRESS) Education Foundation School Based Youth Services Computer Center/EMC Cooperative Transportation Therapeutic Recreation Safe Schools Program <p>Continue Expansion of CRESS</p>
PROJECTED ENROLLMENT				
<p>► Special Education – 710</p> <p style="text-align: center;">Administration</p> <p style="text-align: center;">► Alternative Education – 15</p>				
No New Administrative Staff (Continue Shared Administrative pattern with GCIT)				
<p>Staff - 2 New Teaching Staff</p>	<p>Staff - No additions</p>	<p>Staff - No additions</p>	<p>Staff - No additions</p>	<p>Staff - No additions</p>
<p>Support Staff - No additions</p>	<p>Support Staff - No additions</p>	<p>Support Staff - No additions</p>	<p>Support Staff - No additions</p>	<p>Support Staff - No additions</p>
SPECIAL EDUCATION RESOURCES				
<ul style="list-style-type: none"> Applied Behavioral Analysis Departmentalized Academic Program Based on the NICCS Employability Skills Fast ForWord Reading Program Goals for Youth Program Character Education 	<ul style="list-style-type: none"> Life-long Learning Programs Linkages to Adult Service Providers Musical Plays and Presentations for the School or Community Occupational Training Skills County-wide Professional Development 	<ul style="list-style-type: none"> Peer Mediation, Social Skills Training & Character Education Schools-to-Careers Component Social Activities-Community Outings Social Skills Programs Respite Care 	<ul style="list-style-type: none"> Specialized Equipment to Support Student Success and Safety Special Olympics Bowling, Basketball, Soccer, Miracle League Baseball Supported Employment Teen Parenting Support Groups 	<ul style="list-style-type: none"> Transition Services-Community Based Instruction Vocational Education-Auto, Building Trades, Computers, Horticulture, & Retail Independent Living Video Production

GCSSSD BUDGET SUMMARY

OPERATIONAL COSTS

Workers Compensation
 Health Ins.
 Prescription Ins.
 Dental Ins.
 Utilities
 Pension

+2.5%
 +18%
 +18%
 +18%
 +2%
 +.5%

• Labor Agreement – TBD

GCSSDEA – under Contract through June 30, 2015

SPECIAL EDUCATION	ALTERNATIVE EDUCATION	NONPUBLIC PROGRAMS	SPECIAL PROJECTS	ENTERPRISE
<ul style="list-style-type: none"> Increase Rates: \$33,480 - BD + 2.15% \$34,920 - PS + 2.06% \$35,100 - MD + 2.05% \$44,280 - AI +2.03% \$3,000 - Out of County Surcharge – Add to Tuition Rates above – No change 	<ul style="list-style-type: none"> 2% Increase in Tuition 	<ul style="list-style-type: none"> Funding to be determined 	<ul style="list-style-type: none"> Funding Levels to be determined 	<ul style="list-style-type: none"> <2% Increase in Fee Structure depending on Program

Lowest Administrative Cost of all 8 Special Services School Districts



Superintendent/District Programs and Budget Summary

2015-2016

Revised

ACADEMY PROGRAMS	CAREER-TECHNICAL PROGRAMS	VOCATIONAL SHARED-TIME	NONTRADITIONAL/ENTERPRISE
<ul style="list-style-type: none"> Allied Health and Medical Science Engineering Finance and Business Management IT and Digital Communication 	<ul style="list-style-type: none"> Construction Technology Cosmetology Culinary Arts Performing Arts-Dance Performing Arts-Drama Transportation Technology 	<ul style="list-style-type: none"> Fire Science Law Enforcement 	<ul style="list-style-type: none"> Adult Career Technical Program Adult High School Apprenticeship Program Youth One-Stop GED Program Aquatics and Fitness Automotive Channel 5 Cosmetology Food Service Summer School
PROJECTED ENROLLMENT			
<ul style="list-style-type: none"> Incoming Freshman Class - 346 (Applications for Incoming Freshman Class - 900) 		<ul style="list-style-type: none"> Total School Enrollment for 2015-2016 - 1,350 	
Administration- No New Administrative Staff			
Continue Shared Administrative Pattern with Special Services / Labor Agreement for the Faculty and Administration Units (TBD)			
<ul style="list-style-type: none"> Staff - No additions 	<ul style="list-style-type: none"> Staff - No additions Possible reduction in force due to individual program enrollment. 	<ul style="list-style-type: none"> Staff - No additions 	<ul style="list-style-type: none"> Staff - No additions
<ul style="list-style-type: none"> Support Staff - No additions 	<ul style="list-style-type: none"> Support Staff - No additions 	<ul style="list-style-type: none"> Support Staff - No additions 	<ul style="list-style-type: none"> Support Staff - No additions
PARTNERSHIPS			
<ul style="list-style-type: none"> American Welding Society Atlantic Cape Community College Automotive Service Excellence (ASE) Cunningham, J.A. Fairleigh Dickinson U. Ford ASSET Program Inspira (aka Underwood Hospital) 	<ul style="list-style-type: none"> Insulators and Asbestos Workers Local Union 14 International Brotherhood of Carpenters Local Union 255 International Brotherhood of Electrical Workers (IBEW) Local Union 351 International Center for Leadership in Ed. (Model School) 	<ul style="list-style-type: none"> Ironworkers Local Union 399 Johnson & Wales U. Juillard Kennedy Health Systems LaSalle U. National Academy Foundation National Automotive Technician Education Foundation (NATEF) Nova Care 	<ul style="list-style-type: none"> Peirce College Refrigeration, Plumbers & Pipefitters & Steamfitters Local Union 322 Rowan College at G.C. Rowan U. Seton Hall U. Sheet Metal Workers Local Union 19
<ul style="list-style-type: none"> Universal Technical Institute University of Medicine & Dentistry of NJ (UMDNJ) Virtua Hospital Weld-Done West Chester U. Widener U. Workforce Investment Board (WIB) 			

GCIT BUDGET SUMMARY	
<p>OPERATIONAL COSTS</p> <ul style="list-style-type: none"> Workers Compensation - +8% Health Ins. - +18% Prescription Ins. - +18% Dental Ins. - +18% Utilities - +2% Pension Increase - +1% 	<ul style="list-style-type: none"> • Labor Agreements - TBD <p>GCVTEA under Contract through June 30, 2015 GCVTPSA under Contract through June 30, 2015</p>
<p>GRAND TOTAL – 2015-2016 PROPOSED GLOUCESTER COUNTY VOCATIONAL-TECHNICAL SCHOOL DISTRICT BUDGET - TBD</p>	

Lowest Administrative Cost of all 21 Vocational School Districts