



8:00am Saturday, March 9, 2013

Call to order

Salute to the flag

Open Public Meetings statement

Roll Call

	Present	Absent
Nestore	X	
Wallace	X	
Chila	X	
Simmons	X	
Barnes	X	
Taliaferro	X	
Damminger	X	

Also in attendance: Administrator Bruner, Deputy Administrator White, Clerk of the Board DiLella, Chief Counsel Lyons

Public portion on agenda items only (time limit of five (5) minutes per person, per public portion)

OPEN

	Motion	Second	Yes	No	Abstain
Nestore			X		
Wallace			X		
Chila	X		X		
Simmons		X	X		
Barnes			X		
Taliaferro			X		
Damminger			X		

Comments: N/A

CLOSE

	Motion	Second	Yes	No	Abstain
Nestore			X		
Wallace			X		
Chila	X		X		
Simmons		X	X		
Barnes			X		
Taliaferro			X		
Damminger			X		

Comments: N/A

Budget Overview – Operation

- Administrator Bruner and Treasurer Schwarz gave an overview highlighting the following:
 - Tax revenues
 - Overtime, salary and wages
 - Pension and benefits
 - Other insurance trends
 - Health Insurance
 - Operating expense trends
 - Total salary and wage trends
 - Total salary and wage adjustments
 - Other potential service cuts
 - At a glance
 - Regionalized Correctional Facility

Discussion of Proposed 2013 Gloucester County Budget

47386A

Resolution Authorizing a Closed Meeting of the Board of Chosen Freeholders of the County of Gloucester Pursuant to NJSA 10:4-12(b)(8). This resolution is for the Board to go into closed session to discuss the 2013 salaries/compensation for specific non-union county employees.

	Motion	Second	Yes	No	Abstain
Nestore			X		
Wallace			X		
Chila	X		X		
Simmons		X	X		
Barnes			X		
Taliaferro			X		
Damminger			X		

Comments: N/A

- The March 13, 2013 Freeholder Meeting will be moved to 6pm to discuss the shared services program.

Public portion on agenda items only (time limit of five (5) minutes per person, per public portion)

OPEN

	Motion	Second	Yes	No	Abstain
Nestore			X		
Wallace			X		
Chila	X		X		
Simmons		X	X		
Barnes			X		
Taliaferro			X		
Damminger			X		

Comments:

CLOSE

	Motion	Second	Yes	No	Abstain
Nestore			X		
Wallace			X		
Chila	X		X		
Simmons		X	X		
Barnes			X		
Taliaferro			X		
Damminger			X		

Comments: N/A

Adjournment 11:30 am

	Motion	Second	Yes	No	Abstain
Nestore			X		
Wallace			X		
Chila	X		X		
Simmons		X	X		
Barnes			X		
Taliaferro			X		
Damminger			X		

Comments: N/A

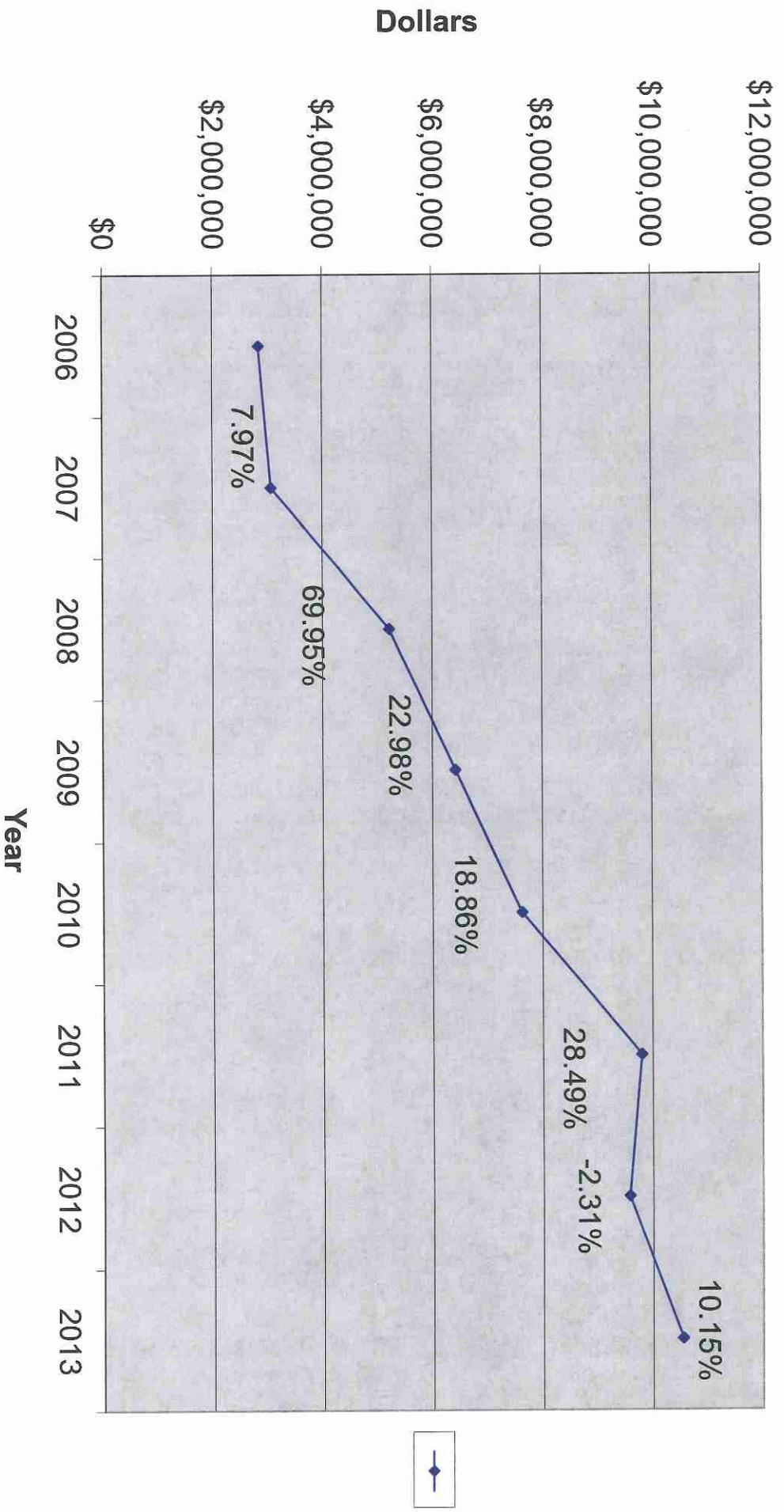


ROBERT N. DILELLA, CLERK

Pension Trends & Cost

2006	2007	2008	2009	2010	2011	2012	2013
\$2,843,859	\$3,070,540	\$5,218,387	\$6,417,445	\$7,627,577	\$9,800,935	\$9,574,074	\$10,546,198
	7.97%	69.95%	22.98%	18.86%	28.49%	-2.31%	10.15%

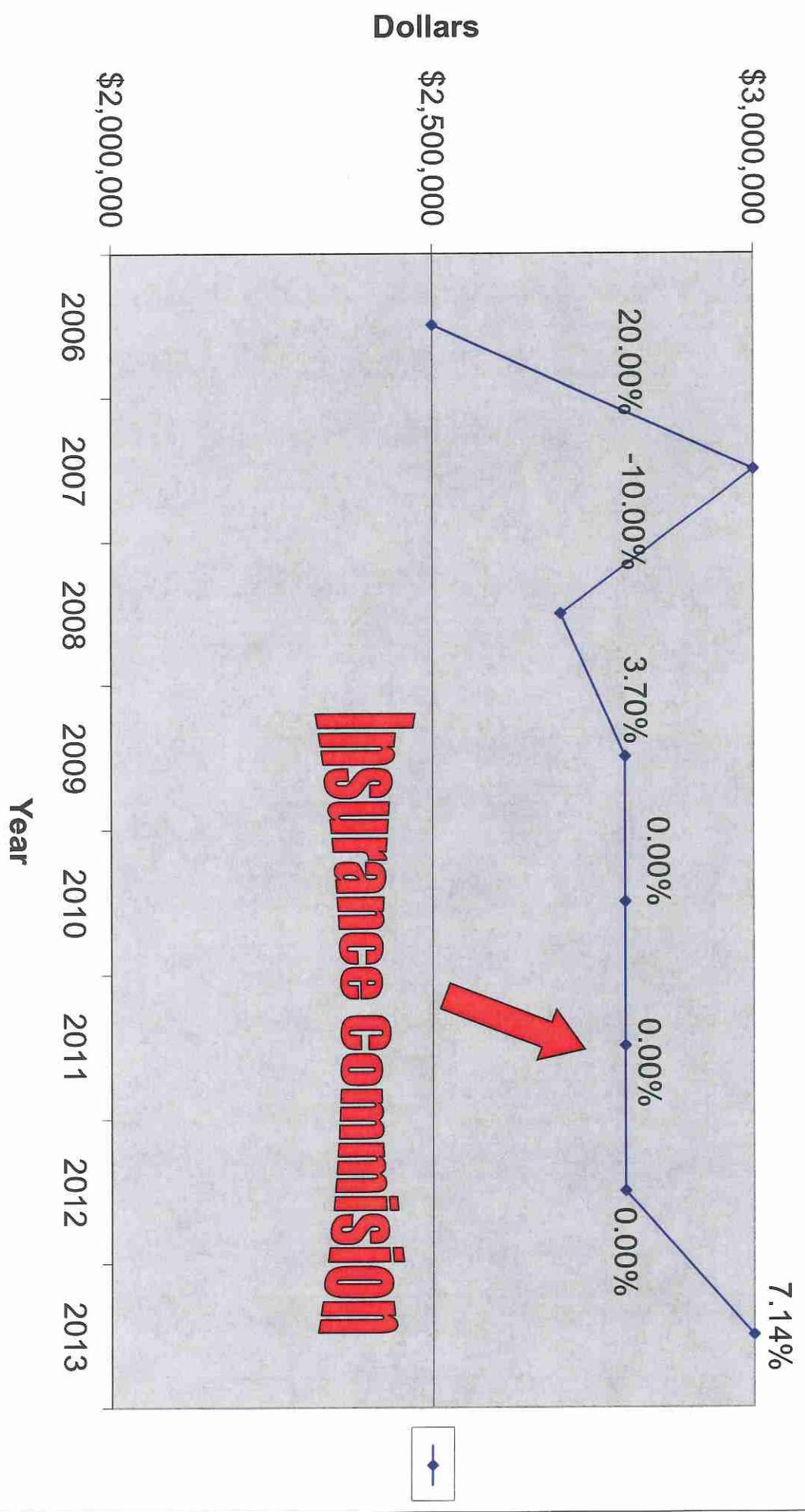
Pension Trends & Costs



Other Insurance Trends

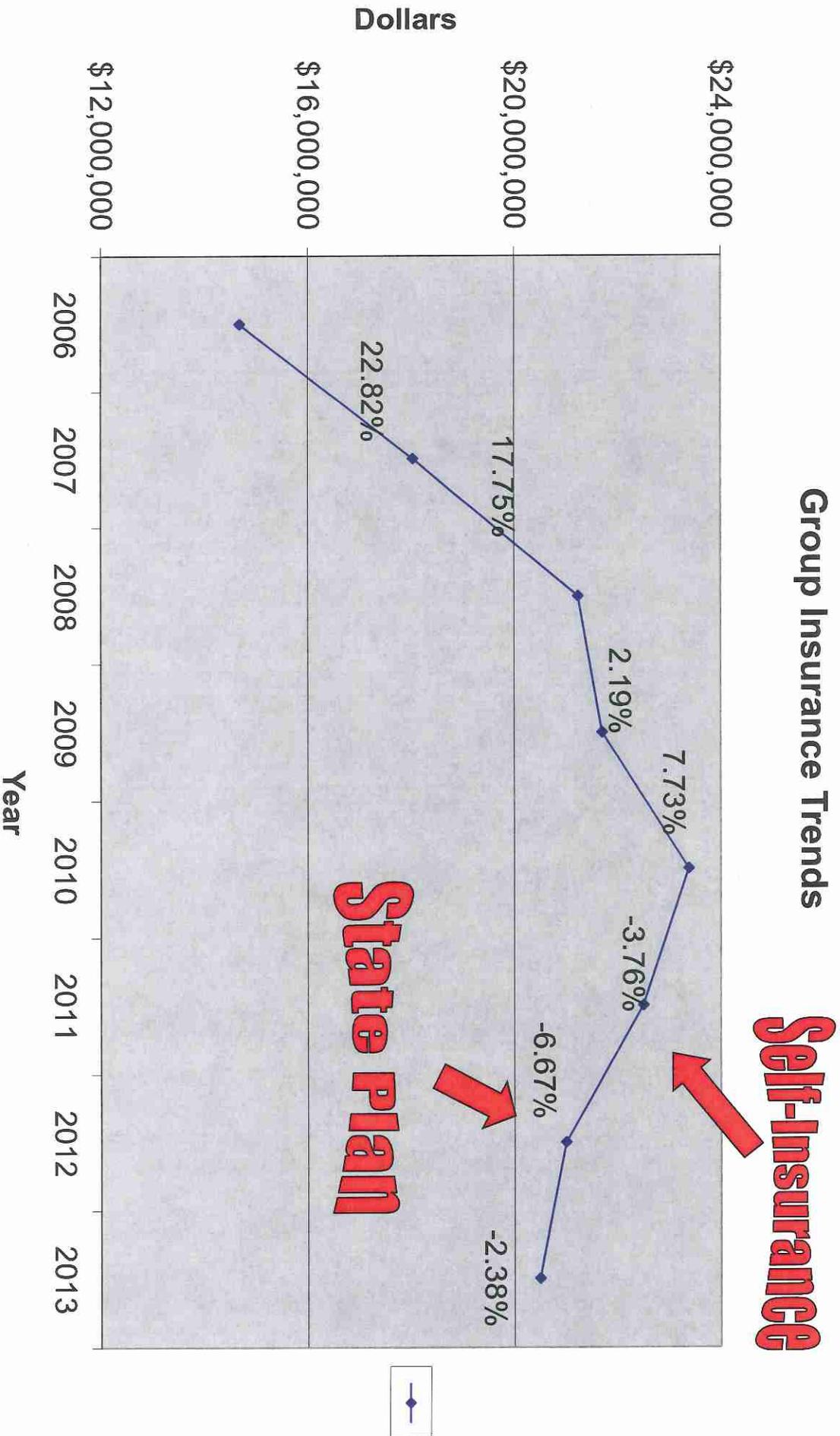
Year	2006	2007	2008	2009	2010	2011	2012	2013
Value	\$2,500,000	\$3,000,000	\$2,700,000	\$2,800,000	\$2,800,000	\$2,800,000	\$2,800,000	\$3,000,000
% Change		20.00%	-10.00%	3.70%	0.00%	0.00%	0.00%	7.14%

Other Insurance Trends



Group Insurance Trends

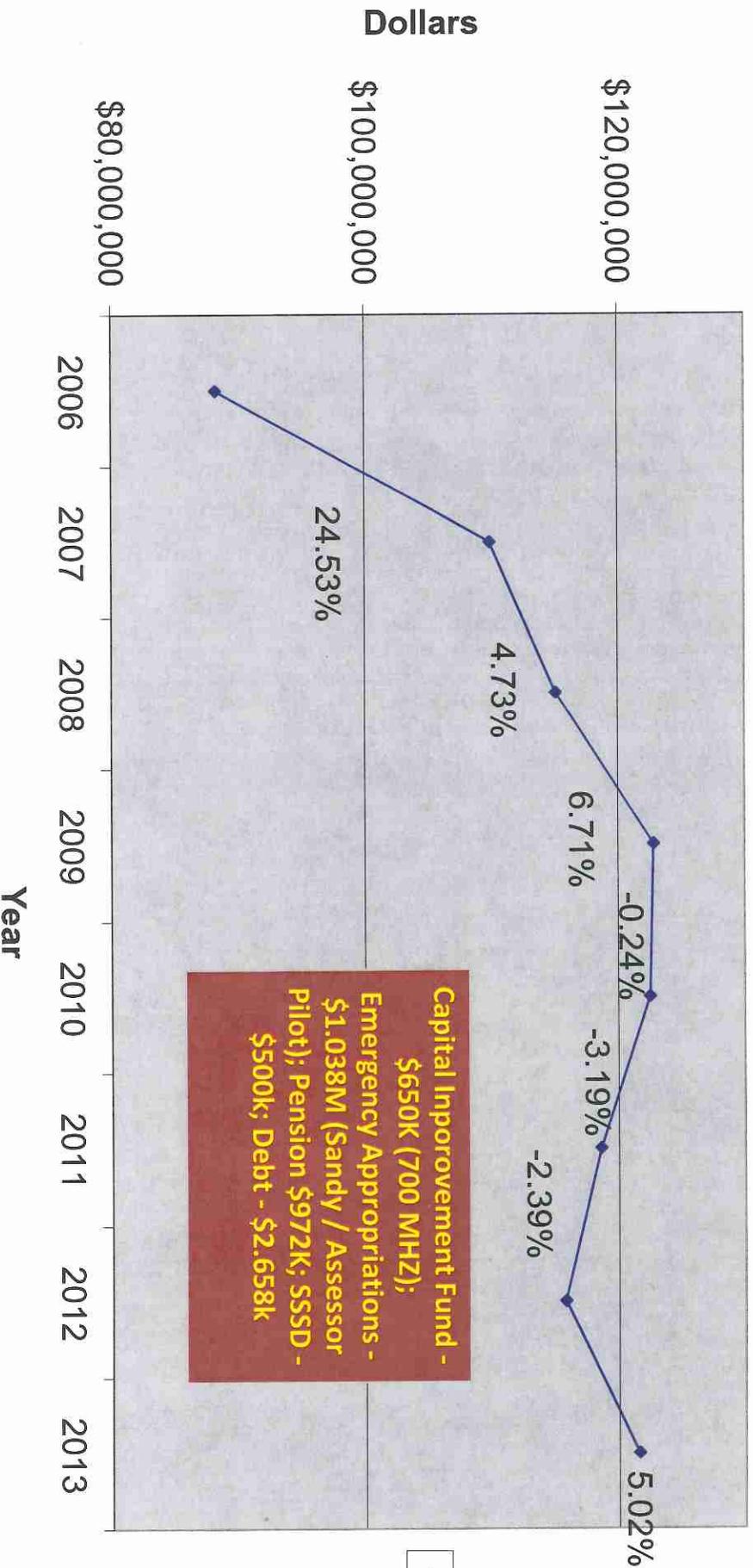
2006	2007	2008	2009	2010	2011	2012	2013
\$14,684,047	\$18,035,000	\$21,236,539	\$21,701,000	\$23,379,500	\$22,500,000	\$21,000,000	\$20,500,000
	22.82%	17.75%	2.19%	7.73%	-3.76%	-6.67%	-2.38%



Total Operating Expense Trends

Year	2006	2007	2008	2009	2010	2011	2012	2013
Amount	\$88,246,000	\$109,892,000	\$115,088,000	\$122,807,000	\$122,516,000	\$118,612,000	\$115,782,000	\$121,593,000
Percentages		24.53%	4.73%	6.71%	-0.24%	-3.19%	-2.39%	5.02%

Total Operating Expense Trends

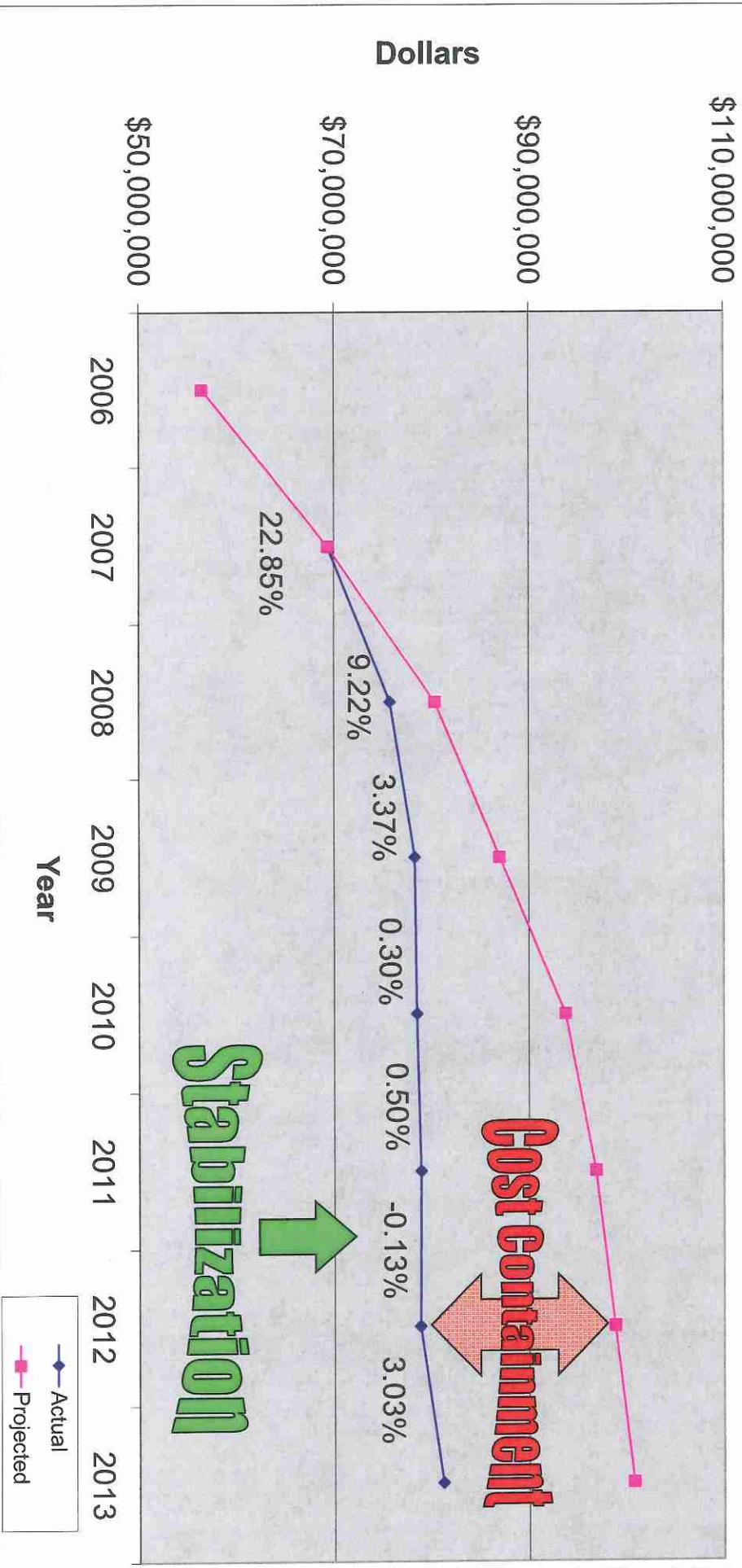


NOTE: 2007 Social Services joined County Budget, 2008 EMS started & Group Insurance Increased
 2009 More EMS & Pension / Group Insurance Increased, 2010, 2011 & 2012 Assessing plus Pension increased
 in 2010 & 2011 & 2013, Group Insurance Stabilized and Decreased

Total Salary & Wage Trends

	2006	2007	2008	2009	2010	2011	2012	2013
Actual	\$56,443,000	\$69,343,000	\$75,736,000	\$78,285,000	\$78,516,000	\$78,911,000	\$78,811,000	\$81,200,000
Projected	\$56,443,000	\$69,343,000	\$80,349,685	\$87,005,712	\$93,774,361	\$96,870,116	\$98,807,518	\$100,783,668
Percentages		22.85%	9.22%	3.37%	0.30%	0.50%	-0.13%	3.03%

Total Salary & Wage Trends

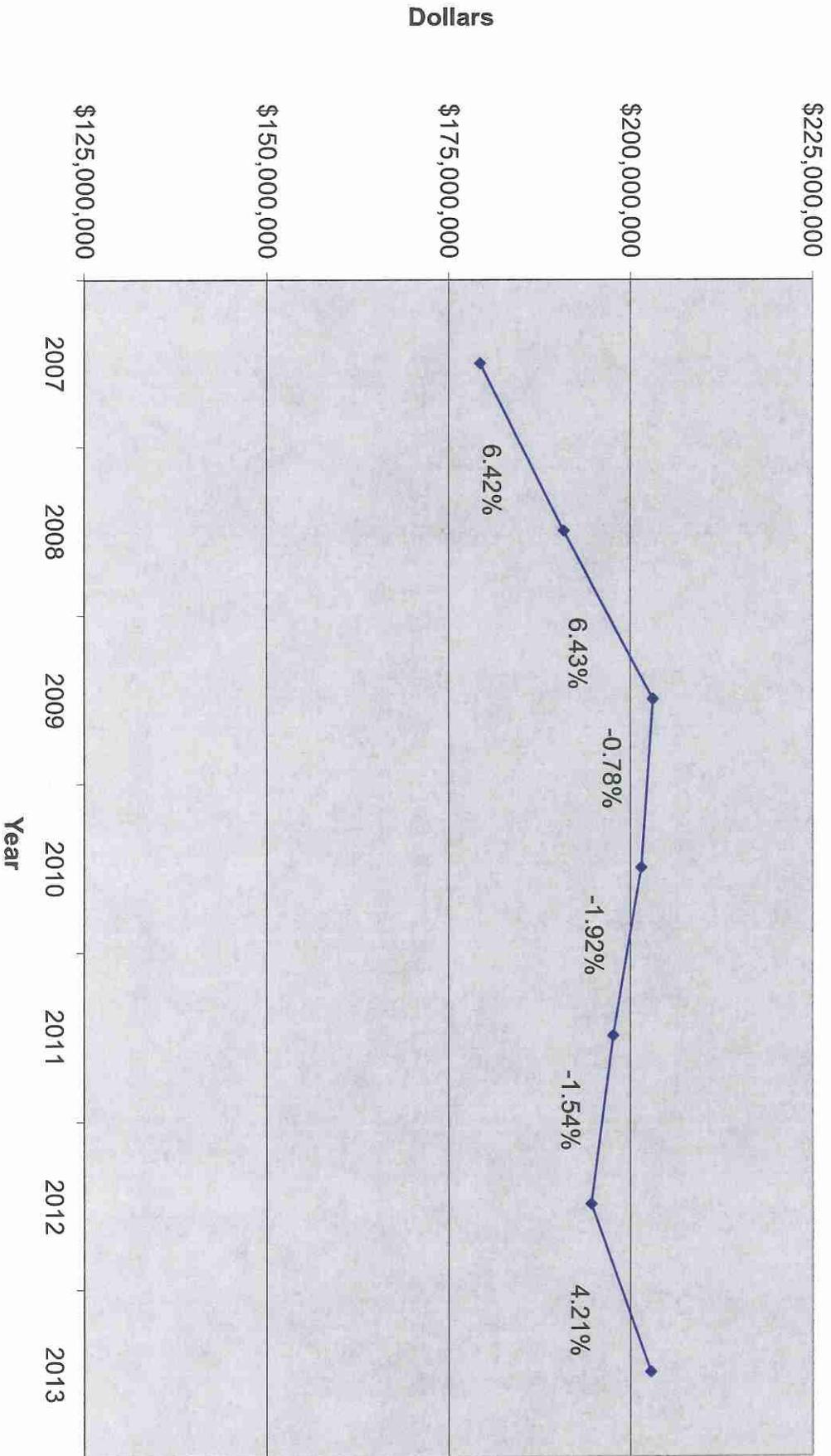


NOTE: 2007 Social Services joined County Budget, 2008 EMS started, 2009 More EMS, 2010, 2011 & 2012 Tax
Assessing which would increase overall salary and wages; however by attritioning 222 positions and shared service
initiatives contained these costs from growing at an average rate of 4.5% in '08 & '09; 4% in '10; and 2.5% in '11 & '12.

Total Salary & Wage, Other Expenses

Year	2007	2008	2009	2010	2011	2012	2013
Total Salary & Wage	\$179,305,000	\$190,824,000	\$203,092,000	\$201,505,000	\$197,630,000	\$194,593,000	\$202,793,000
Percentages		6.42%	6.43%	-0.78%	-1.92%	-1.54%	4.21%

Total Salary & Wage, Other Expenses & Appeals



Why Can't we just arbitrarily cut 5-10% in all areas?

1. You cannot cut that from Pension obligation given to us by State - \$10.5M
2. You cannot arbitrarily cut utilities - \$3.6M
3. You cannot cut health benefits \$20.5M
4. You cannot cut down payment of capital program - \$.9M
5. You cannot just cut salary and wage unless we layoff or eliminate of programs - \$81.2M
6. You cannot cut other insurance & Work Comp- \$4.7M
7. You cannot cut mandated State Patiences in psychiatric institutions - \$1.2M
8. You cannot cut debt service obligations - \$33M
9. You cannot cut emergency appropriations - \$2.2M
10. Education contribution of \$17.1M (GCC & GCIT/SSSD)
11. Social Services O.E. - \$8.5M
11. You cannot cut Social Security - \$5.8M

TOTAL UNCONTROLLABLE COSTS

\$189,200,000

Potential Cuts

Human Services / Transportation Services

Eliminate Outside Organization Funding	\$505,000
Cerebral Palsy, Family Daycare, Abilities Center, ARC, Mental Health Outpost, Family Support Center, Juveniles in Crisis, Youth Shelters, Case Management	
Eliminate Dialysis Transports, Vocational Runs, Vets	\$700,000
	<hr/>
	\$1,205,000

Health & Senior Services

Meals on Wheels & Close Nutrition Sites	\$240,000
Eliminate Home Health Aide Differential	\$10,000
Senior Picnic	\$10,000
Sr Health & Fitness Day	\$4,000
Christmas Parties	\$10,000
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	\$274,000

Potential Cuts - Continued

Prosecutor's Office

Eliminate Victims of Crime Program

\$500,000

Eliminate Domestic Violence Program

\$185,000

\$775,000

Public Works

Eliminate Graffiti Program

\$2,500

Eliminate Ground Water Testing

\$14,000

Eliminate New Vehicles

\$305,000

Eliminate consultant for streams

\$16,500

Suspend Overlay Program

\$110,000

\$448,000

Potential Cuts - Continued

Rutgers / 4H

Eliminate 4 H programs	\$220,000
Eliminate Family Development Programs	\$155,000
Eliminate 4 H fairground Participation	\$10,000
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	\$385,000

Disability Services

Eliminate Municipal Alliance Program	\$36,000
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Potential Cuts - Continued

Parks & Recreation

18th Century Field Day	\$20,000
Family Entertainment Series	\$6,600
Summer Theatre Program	\$22,000
Movies in the Park	\$18,500
Waterfest	\$9,800
Concert Series	\$15,000
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	\$91,900

Veterans Services

Medal Program	\$2,000
Wall of Heroes	\$2,000
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	\$4,000

Potential Cuts - Continued

County Clerk

Close the County Store

\$250,000

Emergency Response

Eliminate contribution to Canteen Donation

\$1,000

Adminstrator's Budget

Shredding Event

\$2,500

Comission For Women

Health Summit

\$1,900

TOTAL

\$3,384,300

Layoffs/Moves

Eliminate Park Rangers	\$400,000
Eliminate Sr. Naturalist	\$70,000
Eliminate Road Inspectors	\$450,000
Move Trades under GCIA	\$411,000
Transfer Planning Division to Econ Dev / GCIA	\$480,000
Eliminate Medicare Part B Reimbursement	\$470,000
Eliminate Spokesperson	\$90,000
Eliminate Consumer Protection Division	\$180,000
Eliminate Narcotics Education	\$80,000
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\$2,631,000

Additional Layoffs coordinating with Program Cuts

Eliminate 9 - Park Rangers \$400,000
Eliminate 1 - Sr. Naturalist \$70,000
Eliminate 5 - Road Inspectors \$450,000

\$920,000

County Store - 5 positions, Serva-Tray Meals - 15 positions,
4 H - 3 positions, STS - 24 positions, Prosecutor, Victims Programs - 13 positions

\$4,304,300

Total of Programs and Personnel

75

Total Positions Full & Part-Time

Analysis of the Counties Correctional Facilities

COUNTY	Male Capacity	Current Avg. Utilization	Could Transfer from Gloucester
SALEM	480	180-250	75-150
CUMBERLAND	650	425	150-200
OTHER			50-100

*300 with longterm beds within 6 months to 1 year

*Short-term assignment and emergency back-up

Important Financial Considerations

- 1). Estimated cost of Male Jail is over \$28,000,000
- 2). Estimated charge to House - \$85 to \$100 per day
- 3). Transportation Unit (M - F: 4A - 12P or 5A - 1P, 11P - 7P or 12P - 8P)
- 4). Most Clerical and/or Social Workers absorbed in county openings
- 5). Nurses could transfer to Shady Lane or Health openings
- 6). Cooks could transfer to Shady Lane and/or some may be laid off

Financial Analysis

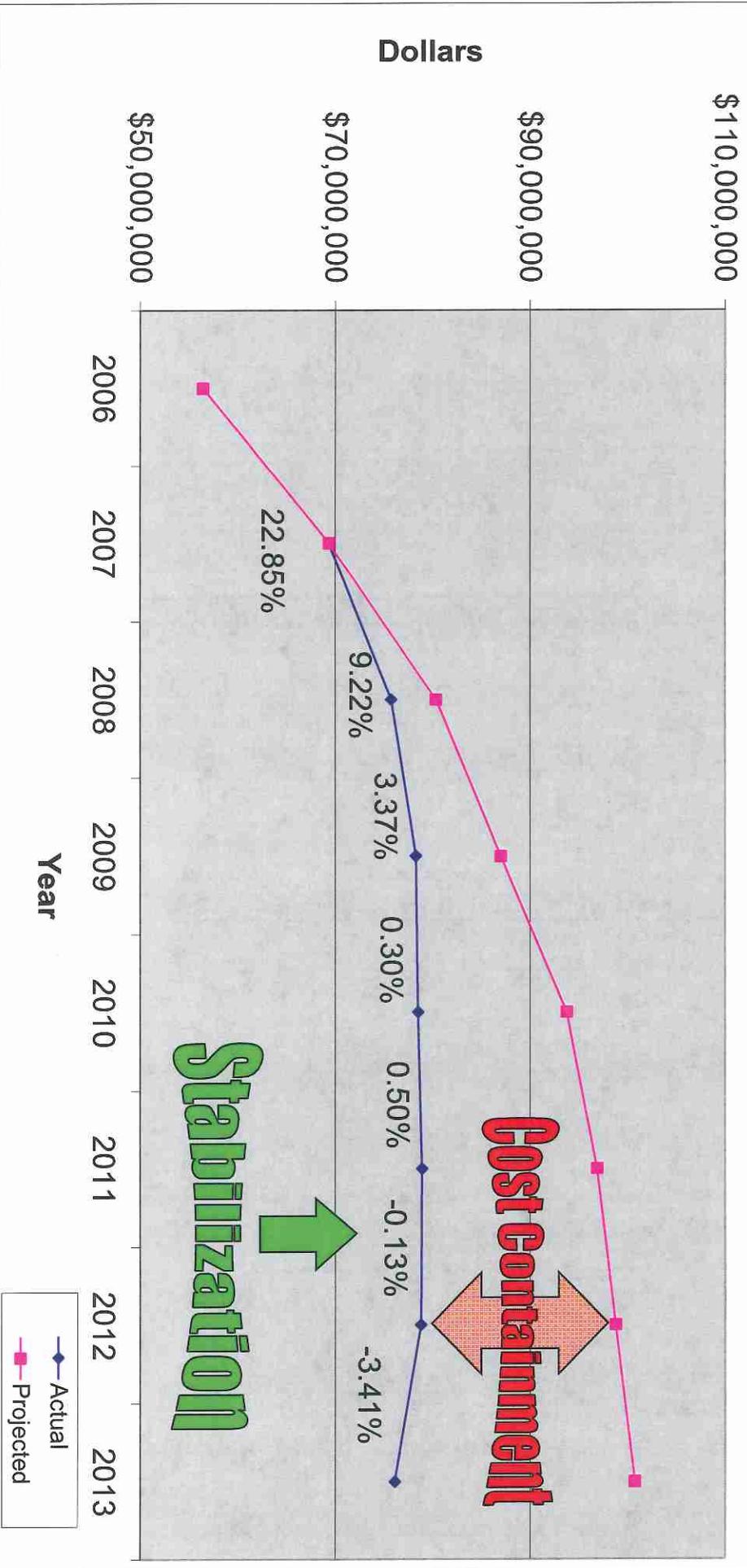
Estimated Savings (utilizing Cumberland / Salem)

If we closed male completely, we would ultimately save				
less: Operating Expenses required (include female and Juvenile payments)	\$28,040,006	\$28,040,006	\$28,040,006	\$28,040,006
less: Indirect, including Unemployment	-\$8,079,102	-\$10,863,050	-\$11,082,050	-\$11,388,650
less: Capital	-\$2,254,486	-\$1,749,684	-\$605,892	-\$605,892
less: Fringe Benefits	-\$137,200	-\$87,200	-\$87,200	-\$87,200
less: Estimated Staffing of 28 C.O.'s, 3 Sgt., 1 Dept Head, 1 Deputy (until Retirement), 2 clerical, 1 Juv Supervisor, 1 HED Supervisor	-\$6,115,593	-\$3,557,016	-\$3,580,796	-\$2,058,468
	-\$7,875,224	-\$3,158,077	-\$3,221,239	-\$3,285,663
NET SAVINGS	\$3,578,401	\$8,624,979	\$9,462,829	\$10,614,133

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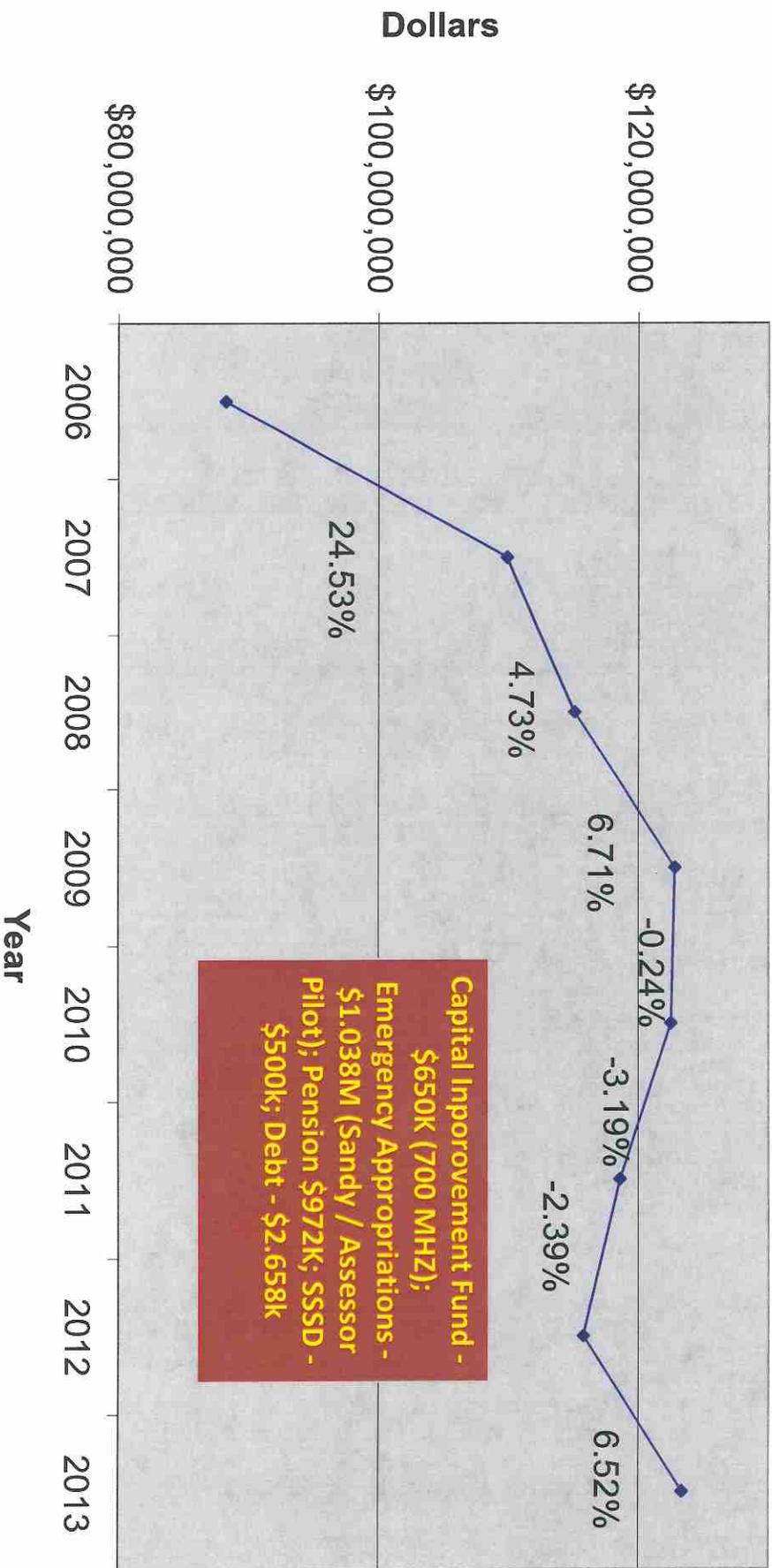


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Total Operating Expense Trends

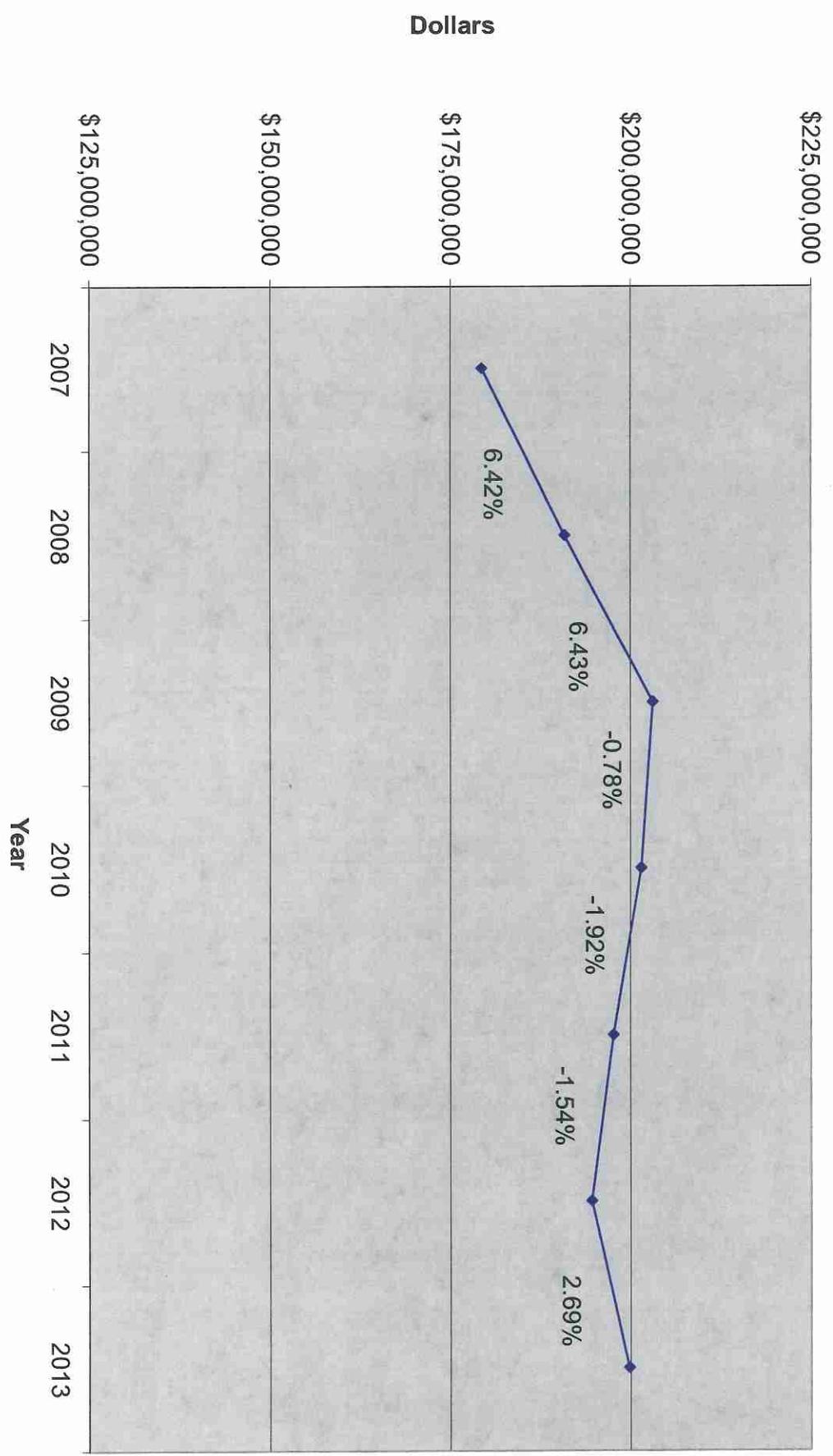


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Total Salary & Wage, Other Expenses & Appeals



AT A GLANCE

Currently, under the 2% Budget CAP

Currently, under the 2009 Tax Revenues by \$6,200,000

Currently, under the 2009 Spending Levels by \$3,200,000

What caused the difference:

Hurricane Sandy / Emergency Appropriation	\$1,038,000
700 MHZ Required Safety Improvements	\$800,000
State Mental Health Patients - STATE ASSESSMENT	\$107,000
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	\$1,945,000