

County of Gloucester  
Human Resources Manual

---

<b>CHAPTER:</b>	<b>9 – GENERAL RULES AND REGULATIONS</b>	<b>ADOPTED: 3/7/06</b>
<b>SECTION:</b>	<b>5 – CHARITABLE CAMPAIGNS, LITERATURE AND OTHER SOLICITATIONS</b>	<b>REVISED:</b>

The County of Gloucester supports the Gloucester County Public Employees Charitable Campaign every fall. Employee participation and support is encouraged and appreciated.

In general, minor solicitations such as school fundraisers and product sales within County buildings fall under the Department Head's discretion. Major solicitations such as ticket sales, requests for contributions, and distributions of literature are not normally allowed because these activities can seriously interfere with a safe, productive work environment. Exceptions may occasionally be granted to collect money for presents, flowers, parties, charitable donations or relief of hardship. In these exceptional cases, permission must be obtained through the Department Head from the County Administrator/designee.