

County of Gloucester  
Human Resources Manual

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| <b>CHAPTER:</b> | <b>5 - EMPLOYEE BENEFITS</b>     | <b>ADOPTED: 3/7/06</b> |
| <b>SECTION:</b> | <b>6 – WORKER’S COMPENSATION</b> | <b>REVISED:</b>        |

All employees, by State law, are provided with Worker’s Compensation Disability Insurance (N.J.S.A. 34:15-1 et seq). The Worker’s Compensation law seeks to ensure employees who are injured on-the-job receive proper care and benefits while at the same time protecting employers from minor or subjective complaints. The County provides for the cost of this coverage for Gloucester County employees.

Gloucester County provides paid disability leave to employees who are injured on-the-job (please refer to HR 6.10 titled “Disability Leave” for more details).

While an employee is collecting Worker’s Compensation, the following benefits will continue:

- (1) All health benefits.
- (2) Pension - the employee contribution will be deducted from his/her wages.
- (3) Non-contributory life insurance and contributory life insurance – the employee contribution will be deducted from his/her wages.

Any salary or wages paid to an employee while on such leave will be reduced by the amount of any Worker’s Compensation award for the same injury or illness. (N.J.S.A. 34:15-1 et seq.)

Please refer to HR 8.2 titled “Injuries On-the-Job” for further information.