

**CONTRACT FOR EMPLOYMENT BY AND BETWEEN THE
COUNTY OF GLOUCESTER AND TRACEY GIORDANO
FROM OCTOBER 1, 2018 TO SEPTEMBER 30, 2021**

THIS CONTRACT FOR EMPLOYMENT (hereinafter referred to as "Agreement"), is entered into the 1st day of October, 2018, by and between the **County of Gloucester**, with its principal place of business at 2 South Broad Street, Woodbury, New Jersey 08096 (hereinafter referred to as the "**County**") and **Tracey Giordano**, 646 West Broad Street, Gibbstown, New Jersey 08027 (hereinafter referred to as "**Giordano**").

WHEREAS, the County has agreed to employ Giordano as the County Treasurer for a three (3) year term (10/1/18-9/30/21) in accordance with N.J.S.A. 40A:9-27; and

WHEREAS, Giordano has agreed to serve as the County Treasurer for the County under the terms, conditions and compensation set forth in the Agreement:

NOW, THEREFORE, in consideration of mutual promises, terms and conditions set forth below, the County and Giordano agree as follows:

1. **EMPLOYMENT OF GIORDANO**: The County and Giordano agree to accept to perform the duties of County Treasurer, and additional duties of Chief Financial Officer for the County. Giordano agrees to devote herself to the duties of her office, performing faithfully as County Treasurer, as well as the position of Chief Financial Officer. Giordano shall perform such duties as are prescribed by this Contract, the laws of the State of New Jersey, and rules and regulations of the Department of Community Affairs and of the County.

2. **TERM OF EMPLOYMENT**: Giordano's term of employment shall be for a period of three (3) years commencing October 1, 2018. Giordano shall devote such time as is necessary to perform the duties of all those offices. Giordano shall attend all regular and special meetings of the County of Gloucester.

3. **SALARY**: As County Treasurer, Giordano shall be paid an annual salary commensurate to responsibilities of this position, and shall be eligible for reasonable salary increases based upon annual performance reviews. At no time, shall the County reduce Giordano's salary to be less than the preceding annual salary. Giordano will be paid an additional \$1.00 for her additional duties as Chief Financial Officer.

4. **VACATION DAYS**: Giordano shall receive vacation in accordance with County Policy. Giordano shall notify the Director of the Freeholder Board and the County Administrator as to the proposed dates of any vacation(s). Giordano will be permitted to carryover days in accordance with County policy.

5. **SICK DAYS**: Giordano shall receive and may accumulate sick days annually in accordance with County policy. The County shall be obligated to reimburse Giordano for any unused sick days in accordance with County policy.

6. **ADMINISTRATIVE DAYS:** Giordano shall receive Administrative leave days annually in accordance with County policy. The County shall not, however, be obligated to pay or reimburse Giordano for any such unused Administrative days she may have at the end of her employment pursuant to this Agreement.

7. **HOLIDAYS:** Giordano shall receive paid holidays annually in accordance with County policy.

8. **MEMBERSHIP DUES IN PROFESSIONAL ORGANIZATIONS:** The County shall pay and be responsible for Giordano's dues in the organizations or licenses she maintains including seminar credits for said organizations or licenses. The County shall pay and be responsible for any reasonable cost associated with Giordano's attendance at meetings or workshops which are related to her position as County Treasurer and provided further that such meetings or workshops are those which a County Treasurer would customarily attend.

9. **FRINGE BENEFITS:** Giordano shall be a member of the Public Employees Retirement System and as such be entitled to benefits prescribed. In addition, Giordano shall be provided with fringe benefits in accordance with the County's Human Resource Policy Manual and amendments thereto from time to time.

10. **AGREEMENT SUBJECT TO LAWS OF THE STATE OF NEW JERSEY:**
This Agreement shall be subject to and shall be interpreted in accordance with the laws of the State of New Jersey.

11. **MODIFICATION OF AMENDMENT OF AGREEMENT:** This Agreement may only be validly amended or modified in writing signed by both Giordano and the duly authorized representative of the County.

COUNTY OF GLOUCESTER

ATTEST:



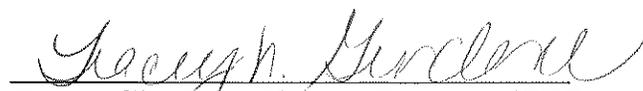
Laurie J. Burns, Clerk of the Board



Robert M. Danminger, Freeholder Director



Chad M. Bruner, County Administrator



Tracey Giordano, County Treasurer/CFO