



## State of New Jersey

PHILIP D. MURPHY  
*Governor*

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PO BOX 110

ROBERT ASARO-ANGELO  
*Commissioner*

SHEILA Y. OLIVER  
*Lieutenant Governor*

TRENTON, NEW JERSEY 08625-0110

February 27, 2019

Dear Workforce Development Board Directors:

This letter serves as notification of your local area's levels of performance for the Workforce Innovation and Opportunity Act (WIOA) Title I programs for Adult, Dislocated Worker, Youth, and Title III Wagner-Peyser (W-P) Act funded activities for Program Year (PY) 2017 (July 1, 2017 - June 30, 2018) and PY 2018 Quarter 1 (July 1, 2018 - September 30, 2018).

As outlined in Training and Employment Guidance Letter (TEGL) No. 09-17: Negotiating Performance Goals for the Workforce Innovation and Opportunity Act (WIOA) Title I Programs and the Wagner-Peyser Employment Service as amended by Title III, for Program Year (PY) 2017 and PY 2018, certain measures have been determined "baseline" for PY 2017 and PY 2018, due to insufficient historical data available to make reasonable determinations of expected levels of performance or to construct a statistical model for those measures. Therefore, PY 2017 and PY 2018 will be used to establish data on these measures for consideration in future performance negotiations. Baseline indicators include:

- Title I: Measurable Skill Gains, Effectiveness in Serving Employers, Youth Median Earnings, and
- Title III: Effectiveness in Serving Employers (note: Credential Attainment Rate and Measurable Skill Gains are not required indicators for this program).

As noted on the performance reports, reporting systems at the state and federal level are still under revision. As such, the Department of Labor and Workforce Development (LWD) may issue revised reports at a later date. We are still in the midst of the WIOA transition period, which directly affects the accuracy and completeness of PY 2017 and PY 2018 outcome data. We are working diligently to bring America's One Stop Operating System (AOSOS) into technical compliance with WIOA and the United States Department of Labor (USDOL) continues to revise their reporting mechanisms on a regular basis which affects data integrity. Software errors are reported to our case management vendor and USDOL as needed for corrective action. These activities will continue into the foreseeable future. This is precisely the reason why USDOL has chosen to exercise its transitional authority and not sanction states for failure to meet established performance targets. TEGL WIOA NO. 9-17 in the section titled

*New Jersey Is An Equal Opportunity Employer*



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“Methodology for Assessing Actual Results against Adjusted Levels of Performance” on page 9 states as follows:

*Determination of financial sanctions based on performance will occur only after two years of complete data are available for inclusion in the statistical adjustment model and after the model has been utilized to set targets for two full program years. Further information on performance assessment and the sanctions process will be issued in forthcoming guidance.*

*The Departments will continue to exercise their transition authority to provide that sanctions will occur only after two years of complete WIOA data are available. During this time of transition, the Departments will still provide technical assistance to States and develop performance improvement plans with States, if necessary.*

Upon the submission of the WIOA PY 2017 Annual Report, all states had only one year of data for Employment Rate (Second Quarter After Exit) and Median Earnings and six months of data for Employment Rate (Fourth Quarter After Exit) and Credential Attainment. Two years of complete WIOA data for all performance indicators will not be available until the conclusion of PY 2019. LWD anticipates delivering PY 2018 Quarter 2 reports in the second week of March 2019.

On behalf of the Department of Labor and Workforce Development thank you for partnering with us to serve the citizens of New Jersey. If you have any questions, please do not hesitate to contact me at 609-292-2643 or by email at [Lesley.Hirsch@dol.nj.gov](mailto:Lesley.Hirsch@dol.nj.gov). You may also contact David Ramsay at 609-292-0021 or by email at [David.Ramsay@dol.nj.gov](mailto:David.Ramsay@dol.nj.gov).

Sincerely,



Lesley Hirsch, Assistant Commissioner  
Office of Research and Information

C: Robert Asaro-Angelo, Commissioner  
Paul Yuen, Deputy Commissioner  
Julie Diaz, Chief of Staff  
Hugh Bailey, Assistant Commissioner  
David Ramsay, Office of Research and Information  
Gary Altman, SETC  
Sheryl Hutchison, SETC



New Jersey Department of Labor and Workforce Development

**Gloucester County WDB**

Program Year 2017

Workforce Innovation and Opportunity Act (WIOA)

**This is not a final report. Reporting systems at the state and federal level are still under revision.**

Overall Performance	
Exceeded	3
Met	2
Not Met	9

**Adults**

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	77	131	58.8%	83.3%	70.6%	Not Met
Employment Rate 4th Quarter After Exit	47	71	66.2%	76.3%	86.8%	Not Met
Median Earnings 2nd Quarter After Exit	77		\$5,959	\$6,037	98.7%	Met
Credential Attainment 4th Quarter After	35	44	79.5%	67.3%	118.2%	Exceeded

**Dislocated Workers**

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	186	357	52.1%	84.8%	61.4%	Not Met
Employment Rate 4th Quarter After Exit	118	217	54.4%	84.0%	64.7%	Not Met
Median Earnings 2nd Quarter After Exit	186		\$5,459	\$7,257	75.2%	Not Met
Credential Attainment 4th Quarter After	34	57	59.6%	66.4%	89.8%	Not Met

**Youth**

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	14	15	93.3%	63.0%	148.1%	Exceeded
Employment Rate 4th Quarter After Exit	5	6	83.3%	45.0%	185.2%	Exceeded
Median Earnings 2nd Quarter After Exit	14		\$931	N/A		
Credential Attainment 4th Quarter After	0	3	0.0%	82.7%	0.0%	Not Met

**Wagner-Peyser**

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	1101	2187	50.3%	58.3%	86.4%	Not Met
Employment Rate 4th Quarter After Exit	491	1022	48.0%	59.0%	81.4%	Not Met
Median Earnings 2nd Quarter After Exit	1101		\$4,919	\$5,230	94.1%	Met

\* N/A indicates Not Applicable

**State Negotiated Performance Levels** Green: Exceeded - greater than 100% of target, Yellow: Met - between 90% and 100% of target, Red: Not Met - less than 90% of target



New Jersey Department of Labor and Workforce Development

**Gloucester County WDB**

Program Year 2018 - Qtr. 1

Workforce Innovation and Opportunity Act (WIOA)

**This is not a final report. Reporting systems at the state and federal level are still under revision.**

Overall Performance	
Exceeded	3
Met	2
Not Met	9

**Adults**

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	19	27	70.4%	83.3%	84.5%	Not Met
Employment Rate 4th Quarter After Exit	10	14	71.4%	81.2%	88.0%	Not Met
Median Earnings 2nd Quarter After Exit	19		\$7,023	\$6,087	115.4%	Exceeded
Credential Attainment 4th Quarter After	0	0	0.0%	68.7%	0.0%	Not Met

**Dislocated Workers**

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	20	29	69.0%	84.8%	81.3%	Not Met
Employment Rate 4th Quarter After Exit	31	60	51.7%	84.1%	61.4%	Not Met
Median Earnings 2nd Quarter After Exit	20		\$7,126	\$7,281	97.9%	Met
Credential Attainment 4th Quarter After	0	0	0.0%	73.5%	0.0%	Not Met

**Youth**

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	16	21	76.2%	59.0%	129.1%	Exceeded
Employment Rate 4th Quarter After Exit	4	5	80.0%	45.0%	177.8%	Exceeded
Median Earnings 2nd Quarter After Exit	16		\$2,938	N/A		
Credential Attainment 4th Quarter After	0	5	0.0%	73.2%	0.0%	Not Met

**Wagner-Peyser**

Measurement	Numerator	Denominator	Actual	Negotiated	% of Goal	Results
Employment Rate 2nd Quarter After Exit	525	898	58.5%	59.5%	98.3%	Met
Employment Rate 4th Quarter After Exit	323	571	56.6%	64.8%	87.3%	Not Met
Median Earnings 2nd Quarter After Exit	525		\$4,485	\$5,548	80.8%	Not Met

\* N/A indicates Not Applicable

**State Negotiated Performance Levels** Green: Exceeded - greater than 100% of target, Yellow: Met - between 90% and 100% of target, Red: Not Met - less than 90% of target